



Mr C September (CEO)



Prof T Madima (Chairperson)



Mr J Levendal (Member)



Ms A Lapoorta (Member)



Mr H Malila (Member)



Mr R Vincent (Member)



Ms M Ntamo (Member)



Rev N Witbooi (Member)

Letter of Transmittal:

Mr A Winde

Minister of Finance, Economic Development and Tourism
Province Western Cape

In terms of section 21(10) of the Western Cape Gambling and Racing Act, 1996 (Act 4 of 1996), the Western Cape Gambling and Racing Board presents you with the attached report on its activities for the year 2009/2010 for your consideration and presentation to the Provincial Parliament.



**PROF T MADIMA
CHAIRPERSON**

31 July 2010

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CHAPTER 1

GENERAL INFORMATION

A. SUBMISSION OF ANNUAL REPORT TO EXECUTIVE AUTHORITY

This Annual Report is submitted in terms of the Public Finance Management Act, Act 1 of 1999, Section 55(1)(d).

1. STRATEGY OF THE BOARD

The Western Cape Gambling and Racing Board ("Board") is a statutory body established in 1997 by the Western Cape Gambling and Racing Act, Act 4 of 1996, as amended ("the Act"). Its primary goal is to control and regulate gambling and racing and activities incidental thereto in the Western Cape Province ("Western Cape").

The Board, together with its staff, set measurable goals for the attainment and ongoing evaluation of its performance, which are contained within its Annual Performance Plan.

Vision

The vision of the Board is to be recognised nationally and internationally as a leading gambling and racing regulatory authority.

Mission

The main purpose of the WCGRB is to control and regulate gambling and racing within the Province of the Western Cape, that will:

- provide a stable, just, consistent and effective regulatory environment;
- inspire public confidence and trust, in an environment free from corruption and unlawful gambling and racing activities; and
- contribute to the economy of the Western Cape in a socially responsible manner.

2. STRATEGIC GOALS

- To ensure business continuity and continued effective functioning of the Board.
- To ensure an efficient and effective regulatory authority that will provide a just and coherent regulatory environment.
- To formulate, develop and maintain effective gambling and racing legislation and policy.
- To ensure that all gambling and racing activities in the Province are effectively regulated.
- To maximise the benefit of regulated gambling and racing.
- To minimise the negative impact of gambling and racing.
- To keep abreast of new developments impacting the gambling and racing industries.
- To ensure good corporate governance of the organisation and compliance with applicable legislation.
- To ensure best practice in respect of financial and information systems.
- To strive for financial self-sufficiency.

3. CORE VALUES

In the execution of their collective functions, the Board and its Office place the highest value on:

- *Integrity*

The quality of possessing and steadfastly adhering to a moral or ethical code and high professional standards.

- *Honesty*

The quality, condition, or characteristic of being fair, truthful, and morally upright in conduct and adherence to the facts.

- *Incorruptibility*

Incapable of being morally corrupted, especially incapable of being bribed or motivated by selfish or base interests.

- *Transparency*

The principle that the organisation – “WCGRB” will conduct its business in an accessible, clear and visible manner and that its activities are open to examination by its stakeholders.

- *Responsibility*

Having the authority to make decisions and following through on the expectation to make those decisions and take necessary action.

- *Accountability*

The principle that the organisation – “WCGRB” is obligated to demonstrate and take responsibility for its actions, decisions and policies and that it is answerable to the public at large.

- *Human Capital Development*

Encouraging and assisting employees to acquire new skills or to advance skills, knowledge, and view points, by providing learning and training facilities and avenues where such new ideas can be applied.



4. STATEMENT BY CHAIRPERSON

GENERAL

I am pleased to present the Western Cape Gambling and Racing Board's Annual Report for the financial year ended 31 March 2010.

In spite of the economic climate affecting the gambling industry and budgetary constraints, the Board has, during the course of the 2009/2010 financial year, continued to operate in accordance with its mandate and achieved its key strategic and operational objectives as set for the year under review.

We look forward to the impact the Soccer World Cup will have on the economy and the gambling industry.



THE BOARD

The Board consists of six members and a chairperson. Two members' terms expired during the year under review and two members were appointed. Four further members of the Board will be retiring in November 2010 and these vacancies will

need to be filled without delay, to avoid the issue of a lack of quorum on the Board.

CASINOS

Garden Route Casino conducted some refurbishment at the casino complex, which enabled them to expose the additional slot machines for play for which the Casino had previously been licensed. The licence holder also converted to a coinless system between October and November 2009.

Mykonos Casino completed the conversion to a coinless system in March 2010 and now all Casinos in the Western Cape operate on a smart card system. During both these conversion projects, the gaming auditors from the Office of the Board conducted the relevant tests, prior to the slot machines being exposed for game play to the public. Functionality was tested against the national technical standards as well as the relevant legislative provisions.

Golden Valley Casino rolled out table games for the first time during the year under review.

Main Street 581 (Pty) Ltd (now known as Tsogo Sun Expansion No.1 (Pty) Ltd), a wholly owned subsidiary of Tsogo Sun Gaming (Pty) Ltd, acquired the entire shareholding of Century Casinos Africa (Pty) Ltd (now known as Tsogo Sun Expansion No.2 (Pty) Ltd), a 100% shareholder of Century Casino Caledon (Pty) Ltd (now known as Tsogo Sun Caledon (Pty) Ltd).

THE LIMITED PAYOUT MACHINES ("LPMs")

As at the end of the financial year, there were 358 operational sites with some 1 678 limited



payout machines ("LPMs") exposed for play. Although the target of 2 000 LPMs, for which the route operators are licensed, does not appear to be too far off, there are fewer operational sites this year compared to the number of sites operational at the same time last year.

The Board continues to approve licences subject to the strict legislative and regulatory requirements of the Board.



RACING AND BETTING

Despite the current economic downturn, the horseracing and betting sectors of the gambling industry in the Western Cape have continued to show growth as new operators entered the industry.

Measures such as:

- standardisation of bookmaker and totalisator operational rules nationally,
- continued commingling of local totalisator pools with those of racing operators in other national and international jurisdictions, and
- various new markets on offer.

All further improvements to wagering system software and related hardware have been key contributors in further enhancing the internationally competitive South African racing and betting products. Notable was the considerable interest by foreign operators to obtain betting licences in the Western Cape, mainly due to the ever-expanding popularity of sport betting and the imminent 2010 Soccer World Cup.

BROAD-BASED BEE

Although challenges have presented themselves during the process whereby the Board engages with the licence holders on the topic of Broad Based Black Economic Empowerment, the Board is confident of the commitment and support of all concerned parties. The Board is in support of the national industry strategy that licence holders need to achieve specific levels by a pre-determined date. The Board focuses on the overall level contributor of the licence holder and also on the seven pillars. The various committees of the Board continue to monitor the progress of the licence holders with respect to achieving their empowerment commitments.

FUTURE STRATEGIC DIRECTION


During the 2011 financial year, the Board will focus on a number of strategic objectives, including:

- the publication of the amended Western Cape Gambling and Racing Regulations for comment and the submission thereof to the Minister for approval

- amending the LPM Rules as well as the Casino Rules
- the development of its employees to ensure a high level of regulatory compliance by the industry
- the continued development and refinement of enforceable standards regarding black economic empowerment within the gambling industry
- research into whether bingo operator licences and other variations of site licences should be permitted in the Province and
- research into the possible expansion of the LPM industry.

In closing, I would like to express my appreciation to all whose ongoing support has ensured that the constructive relationship between the Board and its stakeholders has continued. Furthermore, I would also like to thank members of the Board for their support and dedication and on behalf of the Board, all members of staff for the crucial role played by them in ensuring that the Board continues to attain its objectives.

Finally, I would like to thank Mr H Malila, Mr J Levendal and Rev N Witbooi whose terms as members of the Board come to an end in the 2010/2011 financial year. Their support of the governance of the affairs of the Board has been unwavering, and it is my wish and hope that their paths and that of the Board will continue to cross in the future.



PROF T MADIMA
CHAIRPERSON

B. STATEMENT OF RESPONSIBILITY

The members of the Board are responsible for monitoring the integrity and preparation of its financial statements and the related information contained in its Annual Report.

In order to ensure that the above responsibilities are properly discharged, management has developed and maintains on an ongoing basis, a series of internal and accounting controls which have been designed to provide reasonable, but



not absolute, assurance against material misstatements and losses. To this end, a comprehensive budgeting and reporting system is in place, which is monitored by both the Finance and IT Committee of the Board, as well as its Audit Committee. The Audit Committee interacts on a regular basis with the Auditor-General and the Internal Auditors appointed by the Board in order to ensure that constructive feedback received from these bodies is considered and acted upon.

The above Committees are similarly tasked with the regular review of the Board’s risk management policy and system of internal

controls, which are updated when required as a result of changing operational conditions.

During the reporting period, the Board’s internal audit function was outsourced to SAB & T, which conducted two internal audits during the period under review and conveyed its findings to both the Audit Committee and the Board itself. No significant areas of concern were revealed by the internal audits conducted during the reporting period.

The Board is satisfied that its system of internal control is adequate, and accordingly that reliance may be placed upon the financial records that form the basis for the preparation of its Annual Financial Statements. The Annual Financial Statements have been prepared on a going concern basis, in accordance with Generally Recognised Accounting Practice and the Public Finance Management Act, in accordance with the policies detailed in the notes thereto and fairly represent, in all material respects, the Board’s financial position and the results of its operational activities as at 31 March 2010.

The Annual Financial Statements were submitted for auditing on 31 May 2010, were approved by the Board on 27 July 2010, and were signed on behalf of the Board by its Chief Executive Officer.



CHAPTER 2

REPORT OF THE AUDIT COMMITTEE

We are pleased to present our report for the financial year ended 31 March 2010.

AUDIT COMMITTEE MEMBERS AND ATTENDANCE:

The audit committee consists of the members listed hereunder and meets at least three times per annum as per its approved terms of reference. During the 2009/2010 financial year, 10 meetings were held.

NAME OF MEMBER	NUMBER OF MEETINGS ATTENDED
JG Levendal (Chairperson)	1 10 of 10
P Strachan	1 10 of 10
RG Nicholls	2 9 of 9
P Slack	3 2 of 2
A Lapoorta	3 0 of 0
1. Reappointed	
2.Term ended	
3.New appointment	

AUDIT COMMITTEE RESPONSIBILITY

The Audit Committee reports that it has complied with its responsibilities arising from Section 51(1)(a) of the Public Finance Management Act and Treasury Regulation 27.1.8 , 27.1.10 and 27.1.12, in accordance with which we have reported certain matters to the Executive Authority and the Auditor General of South Africa.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its audit committee charter, has regulated its affairs in compliance with this charter and has

discharged all its responsibilities as contained therein.

The Committee has performed an annual self-assessment in respect of its own compliance in terms of its required functions in accordance with the King III Report on Corporate Governance, its own charter and terms of reference, the relevant National Treasury Regulations and the Public Finance Management Act. The Committee has complied with all the respective requirements.

THE EFFECTIVENESS OF INTERNAL CONTROL

The system of controls is designed to provide cost - effective assurance that assets are safeguarded and that liabilities and working capital are efficiently managed. The system applied by the Board over financial risk and risk management is effective, efficient and transparent.

In line with the Public Finance Management Act and the King III Report on Corporate Governance requirements, Internal Audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by means of the risk management process, as well as the identification of corrective actions and suggested enhancements to the controls and processes.

From the various reports of the Internal Auditors and the Audit Report on the Annual Financial Statements, the management report of the Auditor-General, it was noted that no matters were reported indicating any material deficiencies were in the system of internal control nor any deviations therefrom. Accordingly, we can report that the system of internal control for the period under review was efficient and effective.

THE QUALITY OF IN-YEAR MANAGEMENT AND MONTHLY/QUARTERLY REPORTS SUBMITTED IN TERMS OF THE PFMA.

The Audit Committee is satisfied with the content and quality of monthly and quarterly reports prepared and issued by the Board during the year under review.

EVALUATION OF FINANCIAL STATEMENTS

The Audit Committee has:

- Reviewed and discussed the audited annual financial statements to be included in the annual report, with the Auditor-General of South Africa and the Board;
- Reviewed the Auditor-General's management report and management's response thereto;
- Reviewed changes in accounting policies and practices;
- Reviewed the Board's compliance with legal and regulatory provisions; and
- Reviewed significant adjustments resulting from the audit.

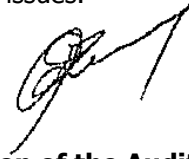
The Audit Committee concurs and accepts the Auditors-General's conclusions on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.

Internal Audit

The Audit Committee is satisfied that the internal audit function is operating effectively and that it has addressed the risks pertinent to the Board in its audit.

Auditor-General South Africa

The Audit Committee has met with the Auditor-General South Africa to ensure that there are no unresolved issues.



Chairperson of the Audit Committee

Date: 31 July 2010

CHAPTER 3

ANNUAL FINANCIAL STATEMENTS

A. REPORT BY ACCOUNTING AUTHORITY

REPORT BY THE ACCOUNTING AUTHORITY TO THE PROVINCIAL LEGISLATURE AND TO THE PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA

1. ADMINISTRATIVE DETAILS

Prof TS Madima (Chairperson)	Appointed as member: 23 November 2007 Appointed as Chairperson: 19 February 2008
Mr JD Levendal	Appointed as member: 23 November 2007
Mr HC Malila	Appointed as member: 23 November 2007
Ms M Ntamo	Appointed as member: 1 January 2007
Ms M Ntamo	Reappointed 26 March 2010
Rev NJ Witbooi	Appointed as member: 23 November 2007
Ms A Lapoorta	Appointed as member: 26 March 2010
Mr R Nicholls	Term ended 31 December 2009

CHIEF EXECUTIVE OFFICER

Mr C September

CHIEF FINANCIAL OFFICER

Mr PA Abrahams

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BOARD MEETINGS

During the period under review, the Board met on 14 occasions, holding 11 open and 14 closed meetings. Full details regarding attendance at meetings, other events and ad hoc discussions held, the meetings held by the various Committees of the Board and the composition and attendance thereof, appear in Annexure "A" to this Report.

BOARD MEMBER EMOLUMENTS

Details regarding Board member emoluments are reflected in Annexure "A" to this Report and Note 7 to the Financial Statements.

2. GENERAL REVIEW OF STATE OF AFFAIRS

The Board is pleased to report on the key areas of its financial performance and current position as follows.

2.1 FINANCIAL PERFORMANCE

	2010	2009
	Current Year R	Previous Year R
Self generated income	31 799 378	32 812 448
Government grant	-	-
Net surplus of income over expenditure	4 694 167	4 649 851
Acquisition of fixed assets	671 734	582 561
Collected for Provincial Government Western Cape	310 591 928	326 032 740
Collected for Gold Circle (Pty) Ltd	13 955 536	13 987 259
Collected for National Responsible Gambling Programme	29 954	33 405

The Board's operating results for the year under review highlight the fact that during the reporting period, the Board has maintained its financial self-sufficiency and has therefore not been dependent on income from the Province for its functioning. From the above figures it can also be seen that the Board has achieved a net surplus of income over expenditure of R4 694 167.

2.2 KEY OPERATING ACTIVITIES

The Board has pleasure in reporting on the following key areas of its activities and achievements during the year under review:

2.2.1 RESPONSIBLE GAMBLING

Problem gambling and the exclusion from gambling establishments are a reality of the regulated gambling industry and as such, the Board accepts responsibility in addressing these aspects effectively.

The Board addresses responsible gambling in the manner it approves licences and reviews applications for gambling related signage or advertisement. The interests of the community are carefully balanced against those of the industry, which has a right to conduct its lawful business activities. As such, the Board is very wary of the types of advertising and marketing practices that are adopted by licence holders. With the proposed amendments to the General Rules, certain obligations will be placed on the various holders' licences in the gambling industry, aimed at addressing self-exclusions and problem gambling.

2.2.2 CASINOS

The gaming revenue generated by the five casinos in the Province for the year under review amounted to some R2.1 billion, which is some 4% down on the gaming revenue generated for the same period last year. Gaming taxes paid into the provincial treasury fund from such gaming revenue amounted to some R249 million compared with the amount R267 million collected during the previous financial year.

The operating profile of the five casinos in the Province (as at the date of reporting) is as follows:

NAME OF CASINO	NUMBER OF GAMBLING TABLES LICENSED	NUMBER OF GAMBLING MACHINES LICENSED
GrandWest Casino	82	2500
Caledon Casino	8	370
Mykonos Casino	9	300
Garden Route Casino	16	412
Golden Valley Casino	6	220

2.2.3 LIMITED PAYOUT MACHINES ("LPM's")

The slow roll-out of the LPMs has continued in the year under review and we are no closer to the licensed amount of 2 000 LPMs than we were at the same time last year. Notwithstanding the fact that the Board has very strict criteria with respect to the approval of site licences, the route operators also appear to have been facing their own challenges in submitting suitable applications for site licences. Only 45 sites were opened, exposing a further 171 LPMs for public play for the year ending under review.

Gaming revenue generated at the licensed LPM sites for the year under review amounted to some R328 million, yielding gaming tax paid over to provincial treasury fund of R35 million.

2.2.4 HORSERACING AND BETTING

The Horseracing Committee of the Board continues to meet regularly, ensuring that channels of communication remain open between the Board and the participants in this sector of the industry, namely the totalisator and bookmaker operators. The amendment to the taxation rate applicable to sports betting, the national standardisation of operational rules relevant to the horseracing and betting industry, Black Economic Empowerment, new licence conditions and litigation were some of the issues the Committee had to deal with during the year under review.



2.2.5 TOTALISATOR OPERATIONS

Gold Circle (Pty) Ltd, the holder of the totalisator licence, declared turnover of R555 million. Totalisator betting generated R7.8 million in tax revenue, marginally failing to meet the budgeted income by 6.17%.

2.2.6 BOOKMAKING OPERATIONS

The bookmaker industry declared turnovers totalling R1.4 billion. During the period under review, tax revenue due by bookmakers in respect of *i)* winning bets and *ii)* gross profit as it relates to sports bets, totalled R15.3 million. This exceeded budgeted income by 42% and was a 4% increase on revenues generated during the previous financial year. The gradual upward trend in respect of the betting industry was better than expected, in view of the operational setbacks suffered in recent years as well as the current downturn in the economy. Also evident was the mounting interest from various national and international operators in Western Cape bookmaker licences, mainly due to the ever expanding popularity of on-line sport betting internationally.

2.2.7 BETTING LEVY

During the period under review, an amount of R13.5 million was paid over to Gold Circle (Pty) Ltd (the holder of the totalisator operator licence) in the form of a betting levy, generated by the betting activities of licensed bookmakers. This levy is utilised to contribute to stakes and for the development of racing within the Western Cape. The levy contribution decreased by 1.64% compared to the previous financial year.

2.2.8 ILLEGAL GAMBLING

For the year, the Board conducted law enforcement activities which resulted in the closure of 10 gambling outlets and the confiscation of 23 illegal gambling machines. To date, the Board, in conjunction with the relevant law enforcement authorities, has closed down 817 illegal gambling outlets. The statistics for the current year under review are contained in the Performance Information hereto. Although illegal gambling in the Province has not been totally eradicated, the role of the Board in preventing its proliferation has been significant.



3. SERVICES RENDERED BY THE BOARD AS A PUBLIC ENTITY

The Board, as Regulator, receive and investigates applications for the different licences contained in Section 27 of the Western Cape Gambling and Racing Act 4 of 1996, as amended. The Board's mandate further includes ensuring that:

- Only suitable persons, who meet the applicable legal requirements, are licensed to participate in the industry; and to this end robust probity investigations are conducted into applicants' and licensee's suitability
- Through ongoing oversight over the licensed industry, that licensed operations take place in accordance with the prescribed requirements, procedures and operate fairly towards the public
- Through the imposition of licence conditions, that licence holders comply with the undertakings made in their bids or other requirements stipulated by the Board and conduct their activities in a socially responsible manner
- Through ongoing research, that the legal framework within which the Board operates keeps pace with developments on technological and other levels
- Through enforcement of the law, that illegal gambling activities are detected and prosecuted
- Through consistent and thorough regulation, that the industry functions in a stable and credible environment
- Through regular and detailed compliance audits, that any instances of non-compliance by licence holders are detected and appropriately addressed
- Through regular and comprehensive financial audits, those due to the provincial fiscus are accurately calculated and timeously paid and
- Through the attendance at both national and international conferences and industry related events, together with the internal training programmes in respect of such attendance, that the Board is kept abreast of the latest development in the industry.

4. TARIFFS

The tariffs charged by the Board in respect of its licensing and annual investigative functions are fixed by the Western Cape Gambling and Racing Act (Act 4 of 1996). The Board's policy regarding the calculation of other tariffs charged by it in respect of investigative and related activities and services is determined by a formula which is based on the total cost of employment of the functionary performing the activity or service, in conjunction with the overhead costs associated with the activity or service, proportionally calculated and reduced to an hourly rate. The tariffs have been amended by the Western Cape Sixteenth Gambling and Racing Amendment Act 7 of 2009.

5. CAPACITY CONSTRAINTS

The Board has managed its constraints to ensure full utilisation in the execution of its mandate.

The accommodation of the Board is currently under strain as it is inadequate for 71 employees together with storage and archiving facilities. The Board has engaged with relevant role players on this matter and will continue to address this matter with the responsible Minister of Finance and Tourism.

The Provincial Treasury has granted the Board a concession for the retention of its accumulated surplus to fund the shortfall in its expenditure budget.

The ever-changing environment of this industry requires constant upgrading of knowledge in order for the Board to achieve its objectives. The Board is addressing this aspect on an ongoing basis and is confident of maintaining a knowledge base in order for it to fulfil its mandate.



6. EVENTS AFTER THE REPORTING DATE

- A licence holder launched an application for an order compelling the Board to disclose records prohibited from disclosure in terms of the Western Cape Gambling and Racing Act. This matter has subsequently been settled by agreement between the parties.

Ongoing litigation from the 2008 / 2009 fiscal year:

- A licence holder launched civil proceedings against one of the Board's employees for damages suffered as a result of loss in profits due to the delay in processing three of its pending licensing applications.
- A licence holder instituted civil proceedings against one of the Board's employees for damages suffered due to defamation.

- The Board obtained judgement against a service provider for the recovery of Information Technology equipment which was duly paid for.
- The Board instituted criminal action against a supplier for fraudulent conduct in its dealings with the Board.

Litigation instituted during the 2009 /2010 fiscal year:

- A licence holder applied for review of the Board's refusal to renew its bookmaker's licence. This matter was withdrawn with costs awarded to the Board.
- An empowerment shareholder of a Casino Operator launched proceedings calling on the Board to show why the Board's two decisions relating to the 2009-renewal of the said casino operator's licence and takeover by a different Applicant should not be reviewed and set aside.
- A licence holder successfully challenged the Board's decision to grant a key employee licence, which decision had subsequently been set aside on review by the Cape High Court.
- The Minister for Finance, Economic Development and Tourism authorised the retention of R8 000 000 from the accumulated surplus to fund the budgeted shortfall.

7. PERFORMANCE INFORMATION – FINANCIAL YEAR ENDED 31 MARCH 2010

<i>Objective</i>	<i>Key performance area</i>	<i>Achievement</i>
To formulate gambling policy to create and maintain a viable Industry	<ul style="list-style-type: none"> # Advise the relevant Minister on gambling legislation and relevant provincial policy 	<ul style="list-style-type: none"> # 4 Quarterly feedbacks to the responsible Minister on Strategic/Annual Performance Plan
	<ul style="list-style-type: none"> # Make rules to govern the day to day operation of gambling establishments 	<ul style="list-style-type: none"> # Amendments to the LPM Rules # 2 Racing and Betting Rules amended
	<ul style="list-style-type: none"> # Make general policy to direct the Office of the Board and the industry 	<ul style="list-style-type: none"> # Preferential Procurement Policy in place # Code of Ethics in operation for staff # Corporate governance measures in place addressing operational risks # Fully compliant with Public Finance Management Act # Financial code and Investment Policy in place # Fraud Prevention Policy and Plan in place # Self-assessment exercises conducted against King 2 Report – full compliance by Board # Industry Code of Conduct developed and subscribed to by all sectors of gambling industry in the Province # Employment Equity Plan in place # HIV Aids Policy in place # Internal Security and Access Control Policy in place # Computer use Policy & Procedures in place # Full compliance with all applicable legislation in respect of occupational safety and health
	<ul style="list-style-type: none"> # Strategic planning on objectives and setting of policies 	<ul style="list-style-type: none"> # Strategic/Annual Performance Plan developed, reviewed, updated and approved by responsible Minister # Feedback on Strategic/Annual Performance Plan submitted to responsible Minister in quarterly reports # Development and approval of the Business Continuity Programme which includes the Policy, Plan and the Strategy # 1 Management Breakaway held # 1 Board Breakaway meeting held for consideration of strategic issues
	<ul style="list-style-type: none"> # Review legislation regularly to ensure that current related legislation and policy is being complied with 	<ul style="list-style-type: none"> # Western Cape Gambling and Racing Regulations submitted to Minister for approval # Conditions imposed in respect of BBEE # Sixteenth Amendment Act passed during 2009.

Objective	Key performance area	Achievement
<p>To ensure that all gambling activities in the Province are effectively regulated</p>	<p>‡ License all applicable stakeholders in the industry.</p>	<p>CASINOS</p> <ul style="list-style-type: none"> ‡ 5 casino operator licences renewed ‡ 791 key employee licences renewed ‡ 990 gambling employee licences renewed ‡ 33 temporary employee licences approved ‡ 167 new key employee licences approved ‡ 406 new gambling employee licences approved ‡ 3 key employee licence applications refused <p>LIMITED PAYOUT MACHINES (LPM's):</p> <ul style="list-style-type: none"> ‡ 2 route operator licences renewed ‡ 45 new site licence applications approved ‡ 6 new site licence applications refused ‡ 348 site licences renewed ‡ 200 new key employee licence applications approved ‡ 10 provincial temporary key employee licence applications approved ‡ 509 key employee licences renewed ‡ 22 new key employee licence applications from the route operators approved ‡ 3 new gambling employee licence application from a route operator approved ‡ 58 key employees of route operators renewed ‡ 5 gambling employees of route operators renewed ‡ 1433 gambling employees registered <p>MANUFACTURERS:</p> <ul style="list-style-type: none"> ‡ 8 manufacturer licences renewed ‡ 2 new manufacturer licences issued ‡ 9 key employee licences renewed ‡ 1 withdrawal ‡ 3 new key employee licences issued <p>NATIONAL LICENCES:</p> <ul style="list-style-type: none"> ‡ 11 new national key employee licences approved ‡ 54 national key employee licences renewed ‡ 16 temporary national key employee licences approved <p>CERTIFICATES OF SUITABILITY:</p> <ul style="list-style-type: none"> ‡ 102 certificates of suitability issued to persons with a financial interest of greater than 5 percentage in licence holders & suppliers <p>TOTALISATOR:</p> <ul style="list-style-type: none"> ‡ 1 totalisator operator licence renewed ‡ 39 totalisator premises licences renewed ‡ 2 new totalisator premises licences issued ‡ 12 key employee licences renewed ‡ 3 application to cease operations on licensed premises finalised ‡ 1 new totalisator premises licence refused ‡ 3 temporary key employee licences issued <p>BOOKMAKERS:</p> <ul style="list-style-type: none"> ‡ 21 bookmaker licences renewed ‡ 4 new bookmaker licences issued ‡ 47 bookmaker premises licences renewed ‡ 15 new bookmaker premises licences issued ‡ 48 key employee licences renewed ‡ 26 new key employee licences issued ‡ 1 new licence application refused ‡ 8 applications to cease operations on licensed premises finalized ‡ 3 existing licences denied ‡ 5 temporary key employee licences issued ‡ 1 withdrawal

WESTERN CAPE GAMBLING AND RACING BOARD ANNUAL REPORT: 2009/2010

Objective	Key performance area	Achievement
	All licences and certificates timeously renewed (prior to expiry thereof)	
	<ul style="list-style-type: none"> # Ensure that all gambling activities comply with the provisions of the Act and relevant internal control standards 	<p>CASINOS:</p> <ul style="list-style-type: none"> # 84 compliance audits conducted # 14 fines imposed for compliance-related findings # 17 tax audits conducted # 4 fines imposed for tax-related findings # 12 disputes and complaints were referred to the Board and all were resolved <p>LIMITED PAYOUT MACHINE OPERATORS:</p> <ul style="list-style-type: none"> # 9 compliance audits conducted # 6 fines were imposed for non-compliance # 6 tax audits conducted ❖ 544 site audits conducted # 74 fines imposed for non-compliance at sites <p>TOTALISATOR:</p> <ul style="list-style-type: none"> # 58 compliance audits conducted # 1 tax audit conducted # Totalisator operator tax & levy confirmed monthly. # 2 disputes received, all resolved # 4 fines imposed
		<p>BOOKMAKERS:</p> <ul style="list-style-type: none"> # 47 compliance audits conducted # 20 Financial/tax audits conducted # 58 fines imposed # 16 patron disputes received, 13 resolved; 3 pending
	<ul style="list-style-type: none"> # Eradicate all illegal gambling activities 	<p>ILLEGAL GAMBLING</p> <ul style="list-style-type: none"> # 10 closures of illegal gambling establishments # 23 gambling machines confiscated # 11 criminal cases opened <ul style="list-style-type: none"> • 4 convictions procured • 6 criminal cases pending • 1 case withdrawn
To enhance the profile of the Board	<ul style="list-style-type: none"> # Regular meetings with relevant Minister, Standing Committees and Provincial Treasury 	<ul style="list-style-type: none"> # 4 meetings with Provincial Treasury # 1 meeting with Standing Committees # 1 meeting with the Minister
	<ul style="list-style-type: none"> # Regular meetings with other gambling regulators and Industry role players 	<ul style="list-style-type: none"> # 7 CEO Fora meetings were attended # 14 Board meetings # 4 Horseracing & Betting Forum meetings were attended # 3 Responsible Gambling Forum meetings were hosted # 4 Social Equity Committee meetings were held # 3 Horseracing Committee meetings were held # 6 Infrastructure Monitoring Committee meetings held # 3 Legal Compliance Forum meetings attended # 2 IT Forum meetings were attended # The Annual Global Gaming Exposition in Las Vegas was attended # 4 Casino Committee meetings

Objective	Key performance area	Achievement
	<ul style="list-style-type: none"> # Keep the public abreast of activities of the Board 	<ul style="list-style-type: none"> # 44 Licence and related applications advertised in media # Notices posted in community facilities regarding new LPM sites licence applications # 1 Public hearing held in respect of site licence applications # Various meetings held with empowerment partners of licensed casino operators # Board information freely available to public on Board website # Board's website regularly updated # 1 Meeting of the Research Committee held
To minimise the negative impact of gambling	<ul style="list-style-type: none"> # Participation in the National Responsible Gambling Programme 	<ul style="list-style-type: none"> # 3 Responsible Gambling Forum meetings held # Feedback on responsible gambling initiatives by licence holders # Licence conditions formulated requiring all sectors of industry to participate in NRGP – full compliance by industry
	<ul style="list-style-type: none"> # Raise public awareness of the possible negative impact of gambling 	<ul style="list-style-type: none"> # Signage and collateral material required in all licensed premises by licence conditions and legislative provisions # Social Responsibility audits conducted to ensure compliance
	<ul style="list-style-type: none"> # Strategic planning on objectives and setting of policies 	<ul style="list-style-type: none"> # 1 Management Breakaway held # 1 Board Breakaway meeting held for consideration of strategic issues
	<ul style="list-style-type: none"> # Review legislation regularly to ensure alignment with external formal or legislative requirements 	<ul style="list-style-type: none"> # Amendment to Racing and Betting Rules # Amendment to LPM Rules
To provide an appropriately skilled and adequate workforce	<ul style="list-style-type: none"> # Develop Human Resources Division. 	<ul style="list-style-type: none"> # Recognition Agreement concluded with the Public Service Association. # Employment Equity Plan in place # 4 Human Capital Committee meetings and 2 interview processes held # 3 Union meetings held # Key performance indicators developed and updated for all departments and positions # Training implemented for skills development as per statistics reflected in Table XIII to Annexure "B" of this Report # An Organisational development exercise in progress conducted by the Premier's Office. # JD's of all employees reviewed # 1 meeting between union representatives and management held

Objective	Key performance area	Achievement
To ensure business continuity and continued functioning of Board in the event of a disaster	<ul style="list-style-type: none"> # Evaluate extent and nature of risk of potential disaster and plan accordingly. # Develop and implement business continuity plan for Board and Office 	<ul style="list-style-type: none"> # Disaster recovery plan in place # 1 successful UPS Test # Insurance cover for replacement of assets # Insurance cover for repair to building # Insurance cover for costs related to recovering from disaster
To ensure effective and efficient financial management and compliance with the PFMA, Treasury Regulations and King 2 Report	# Cash Management	<ul style="list-style-type: none"> # Maintained expenditure within approved budget parameters. # Maximised income within the ambit of the Act and regulations by following approved procedures and principles. # Maintained financial self-sufficiency # 10 Meetings of the Audit Committee # 4 Finance and IT Committee meetings
	# Revenue collection and transfer to Provincial Government.	# All revenue collected, audited and paid over to the Provincial Government on due date.
	# Self assessment on adherence to King II report	# Fully compliant with the PFMA, Treasury Regulations and the King II Report.
To ensure organisational effectiveness & efficiency	# Develop, review and implement policies and procedures	<ul style="list-style-type: none"> # Board meetings progressed without any delays. # Adequate financial and non-financial resources available for the Board to achieve its objectives # Maintained all policies and principles with changes in laws and regulations # Improved skill levels of Administrative and Financial staff by providing up-to-date training regarding changes to laws and financial concepts. # Achieved a surplus of R4 694 167 for the year under review.
To provide and maintain an efficient, up-to-date and secure information technology system for the organisation	# Ensure information technology systems are up-to-date	<ul style="list-style-type: none"> # All systems continually updated with latest software updates # All virus definitions are updated daily # 4 Finance and IT Committee meetings held # Upgraded server hardware and software
	# Ensure systems are secure	<ul style="list-style-type: none"> # 1 Successful UPS Test # Nil security breaches # Nil virus outbreaks

B. CORPORATE GOVERNANCE ARRANGEMENTS

The Western Cape Gambling and Racing Board has as its core values integrity, honesty, transparency, responsibility, accountability and human capital development. Consequently, comprehensive measures are in place to ensure that sound principles of corporate governance are entrenched in the Board's organisational culture.

1. THE BOARD

The Board consists of seven members from diverse professional backgrounds, entrenching a combined experience to enhance independent and objective judgement in meeting the Board's legislated mandate.

The Board meets at least eleven times during the year and is supplied with comprehensive information to enable members to discharge their duties effectively.

2. STRATEGIC AND ANNUAL PERFORMANCE PLAN

The Board has developed a Strategic Plan and an Annual Performance Plan which has been approved by the Minister for Finance, Economic Development and Tourism.

The Annual Performance Plan is reviewed on an annual basis, specifying measurable objectives in respect of performance. Each of the Board's Departments provides detailed

quarterly feedback on the extent to which the objectives stipulated in the Plan have been attained, which is submitted to the responsible Minister.

3. RISK MANAGEMENT

The Board, in pursuit of its objectives and to ensure the performance of its legislated mandate has previously developed and maintains an effective, efficient and transparent system of financial and risk management. These risks are reviewed and updated annually in order to maximise the opportunities to meet the business objectives of the organisation, and as such provide reasonable assurance regarding the management of risks.

The Office of the Board has embarked on a process to implement the provincial standardised approach to Enterprise Risk Assessment and Enterprise Risk Management, with full implementation planned during the 2010 / 2011 financial year.

4. INTERNAL AUDITORS

The Board appointed an external organisation as its internal audit unit. The unit conducted two internal audits during the year under review with a view to identifying and mitigating risks in the organisation.

5. SELF-ASSESSMENT EXERCISES

During the year under review, the Board conducted self-assessment exercises to measure its compliance with the principles of corporate governance contained in the King II Report. The exercises conducted revealed full compliance with these principles

6. CODE OF CONDUCT

The Board previously developed a Code of Conduct aimed at instilling its core values in both Board Members and staff which is reviewed and maintained and against which actions have been measured. There are no transgressions of the Code of Conduct during the year under review to be reported.

7. PUBLIC FINANCE MANAGEMENT ACT AND REGULATIONS

The Board remains fully compliant with the provisions of the Public Finance Management Act, Act 1 of 1999, and the Regulations made pursuant thereto.

8. CORPORATE GOVERNANCE

The Board, mindful of its core values and its legislated mandate, ensures that it subscribes to the highest standards of corporate governance in all its activities. As an assessment of its compliance with best corporate governance practice, the Board commissioned a corporate governance review of its activities by the Institute of Directors.

9. MATERIALITY AND SIGNIFICANCE FRAMEWORK

The Materiality and Significance Framework previously adopted and implemented by the Board was reviewed during the reporting period. The relevant information in respect thereof is as follows:

Section of PFMA	DESCRIPTION OF MATERIALITY AND SIGNIFICANCE	LEVELS OF MATERIALITY AND SIGNIFICANCE
50(1)(c)	The Board must on request, disclose to the executive authority responsible for the Board or to the legislature to which it is accountable, all material facts, including those reasonably discoverable, which in any way may influence the decisions or actions of the executive authority or that legislature.	The Board will, on request, disclose to the executive authority or the legislature, all material facts, including those reasonably discoverable, which in any way may influence the decisions or actions of the executive authority or legislature, and, at its discretion may disclose any such fact, notwithstanding that its disclosure has not been requested.
55(2)	The annual report and financial statements must include particulars of: (i) any material losses through criminal conduct and any irregular expenditure and fruitless and wasteful expenditure that occurred during the financial year; (ii) any criminal or disciplinary steps taken as a consequence of such losses or irregular expenditure or fruitless and wasteful expenditure; (iii) any losses recovered or written off; and (iv) any financial assistance received from the state and commitments made by the state on the Board's behalf.	(i) All instances will be included in the Board's Annual Report (ii) All instances will be included in the Board's Annual Report (iii) All instances will be included in the Board's Annual Report (iv) All instances will be included in the Board's Annual Report.
54(2)	Before concluding any of the following transactions, the Board must promptly and in writing inform the relevant treasury of the transaction and submit relevant particulars of the transaction to its executive authority for approval of the transaction: (i) establishment or participation in the establishment of a company; (ii) participation in a significant partnership, trust, unincorporated joint venture or similar arrangement; (iii) acquisition or disposal of a significant shareholding in a company; (iv) acquisition or disposal of a significant asset; (v) commencement or cessation of a significant business activity; and (vi) a significant change in the nature or extent of its interest in a significant partnership, trust, unincorporated joint venture or similar arrangement.	(i) Each and every instance (ii) Each and every instance (iii) Each and every instance (iv) Above R2 million (v) Each and every instance (vi) Each and every instance

10. FRAUD PREVENTION POLICIES AND INITIATIVES

- The Board is investigating deviations from the SCM Policies and legislation during the procurement of certain Professional Services.
- The criminal prosecution for forgery and fraud against a supplier is still ongoing.

11. OCCUPATIONAL HEALTH AND SAFETY

The Board has established an occupational health and safety committee and complies with the applicable legislation relating to occupational health and safety.

12. SUPPLY CHAIN MANAGEMENT SYSTEM

The Board has a Supply Chain Management System ("SCMS") and Preferential Procurement Policy in place which are in accordance with the Regulations made by the National Treasury in terms of the Public Finance Management Act, Act 1 of 1999 (PFMA), the PFMA and the Preferential Procurement Framework Act.

13. SCOPA RESOLUTIONS

No.	Date	Details	Progress
17	25/3/10	<p>Concern: The financial statements submitted for audit were subjected to a material amendment resulting from the audit.</p> <p>Resolution: The board should ensure that inadequacies in the financial reporting process are addressed to correctly apply the applicable accounting standard</p>	<p>Training of staff on GRAP statements and review by PGWC's corporate Governance Department and Audit Committee to ensure compliance with relevant GRAP statements and standards.</p>

14. 2010 WORLD CUP

The Western Cape Gambling and Racing Board did not purchase any clothing or tickets nor incur any other expenditure relative to the FIFA 2010 World Cup.

15. TRAVELLING ABROAD

The Board and officials of the Board travelled abroad on three separate occasions to attend gambling related conferences. These conferences were the NIAGRA Conference in Washington, USA, G2E summit in Las Vegas, USA and the Gaming Regulators Africa Forum (GRAF) Conference in Swaziland (see page 27 for details).

TRAVEL ABROAD

Conference: NIAGRA – North American Gaming Regulators conference – 30 May to 11 June 2009							
Benefits derived from attendance: Best practices relevant to gaming regulators and current trends							
Name	Designation	Travel & Accommodation	Air tickets	Conference fees	Subsistence Allowance	Fees	Total
Mr R Nicholls	Board Member	13 451.72	12 780.00	4 020.94	8 799.13	31 836.00	70 887.79

Conference: GRAF – gaming Regulators Africa conference 30 August to 2 September 2009							
Benefits derived from attendance: Best practices and current trends relevant to Africa gaming regulators							
Name	Designation	Travel & Accommodation	Air tickets	Conference fees	Subsistence Allowance	Fees	Total
Mrs M Ntamo	Board Member	3 708.75	7 921.00	1 600.00	1 371.33	12 734.40	27 335.48
Mr J Levendal	Board Member	3 372.75	7 921.00	1 600.00	1 371.33	12 734.40	26 999.48
Rev N Witbooi	Board Member	3 419.55	7 921.00	1 600.00	1 371.33	12 734.40	27 046.28
Mr C September	Chief Executive Officer	3 279.99	7 921.00	1 600.00	1 371.33	0	14 172.32

Conference: G2E 2009 Summit							
Benefits derived from attendance: Expo of gaming equipment and best practices relevant to problem gambling and global trends in licensing of gaming tournaments and promotions							
Name	Designation	Travel & Accommodation	Air tickets	Conference fees	Subsistence Allowance	Fees	Total
Prof T Madima	Board Chairperson	Cancelled trip	5 786.00	7 802.71	0	0	13 588.71
Mr J Levendal	Board Member	7 070.42	14 487.00	7 802.71	5 859.67	22 285.20	57 505.00
Rev N Witbooi	Board Member	7 070.42	14 487.00	7 802.71	5 859.67	22 285.20	57 505.00
Mr R Vincent	Board Member	7 070.42	14 487.00	7 802.71	5 859.67	22 285.20	57 505.00
Mr C September	Chief Executive Officer	7 910.12	14 487.00	7 802.71	5 859.67	0	36 059.50
Mr R Bennett	Compliance Manager	7 971.33	14 487.00	7 802.71	5 859.67	0	36 120.71
Ms Y Skepu	Legal Manager	7 326.48	14 487.00	7 802.71	5 859.67	0	35 475.86

Conference attendance abroad							
Total costs							
Conference	Travel & Accommodation	Air tickets	Conference fees	Subsistence Allowance	Fees	Total	
NIAGRA	13 451.72	12 780.00	4 020.94	8 799.13	31 836.00	70 887.79	
GRAF	13 781.04	31 684.00	6 400.00	5 485.32	38 203.20	95 553.56	
G2E 2009 Summit	44 419.19	92 708.00	54 618.97	35 158.02	66 855.60	293 759.78	
Total	71 651.95	137 172.00	65 039.91	49 442.47	136 894.80	460 201.13	

**REPORT OF THE AUDITOR-GENERAL TO THE WESTERN CAPE PROVINCIAL PARLIAMENT
ON THE FINANCIAL STATEMENTS OF THE WESTERN CAPE GAMBLING AND RACING
BOARD FOR THE YEAR ENDED 31 MARCH 2010**

REPORT ON THE FINANCIAL STATEMENTS

Introduction

1. I have audited the accompanying financial statements of the Western Cape Gambling and Racing Board, which comprise the statement of financial position as at 31 March 2010, and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information as set out on pages **31 to 49**.

Accounting Authority's responsibility for the financial statements

2. The accounting authority is responsible for the preparation and fair presentation of these financial statements in accordance with the South African Standards of Generally Recognised Accounting Practice (SA Standards of GRAP) and in the manner required by the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999)(PFMA). This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor-General's responsibility

3. As required by section 188 of the Constitution of the Republic of South Africa, 1996 and section 4 of the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004)(PAA) and section 21 of the Western Cape Gambling and Racing Act, 1996 (Act No. 4 of 1996)(WCGRA), my responsibility is to express an opinion on these financial statements based on my audit.
4. I conducted my audit in accordance with International Standards on Auditing and *General Notice 1570 of 2009* issued in *Government Gazette 32758 of 27 November 2009*. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
5. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
6. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

7. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Western Cape Gambling and Racing Board as at 31 March 2010, and its financial performance and its cash flows for the year then ended in accordance with SA Standards of GRAP and in the manner required by the PFMA.

Emphasis of matter

I draw attention to the matters below. My opinion is not modified in respect of these matters:

Restatement of corresponding figures

8. As disclosed in note 24 to the financial statements, the corresponding figures for 31 March 2009 have been restated as a result of an error discovered during 2009-2010 in the financial statements of the Western Cape Gambling and Racing Board, at, and for the year ended 31 March 2009.

Irregular expenditure

9. As disclosed in note 20 to the financial statements, irregular expenditure to the amount of R1 247 342 was incurred, as the board's supply chain management process was not followed.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

10. In terms of the PAA and *General notice 1570 of 2009*, issued in *Government Gazette No. 32758 of 27 November 2009* I include below my findings on the report on predetermined objectives, compliance with the PFMA and WCGRA and financial management (internal control).

Findings

Predetermined objectives

11. No matters to report.

Compliance with laws and regulations

12. No matters to report.

Internal control

13. I considered internal control relevant to my audit of the financial statements and the report on predetermined objectives and compliance with the PFMA and WCGRA, but not for the purposes of expressing an opinion on the effectiveness of internal control.
14. No matters to report.

OTHER REPORTS

Investigations

15. Included in legal expenses is expenditure which is considered as irregular as the board's supply chain management process was not followed. These transactions have been referred to the MEC for Finance, Economic Development and Tourism for investigation in terms of Treasury Regulation 33.1.3.

Auditor-General
Cape Town

31 July 2010



**AUDITOR - GENERAL
SOUTH AFRICA**

Auditing to build public confidence

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2010

	Notes	2010 R	2009 R
ASSETS			
Current assets		19 090 178	14 152 641
Trade and other receivables	2	851 125	1 442 645
Prepayments		177 340	120 117
Inventories	3	35 183	27 290
Cash and cash equivalents	4	10 107 866	5 153 753
Trust funds (securities)		4 751 528	3 788 364
Trust funds (trust)		3 167 136	3 620 472
Non-current assets		1 950 296	2 402 894
Property, plant and equipment	5	1 950 296	2 402 894
Total assets		21 040 474	16 555 535
LIABILITIES			
Current liabilities		13 040 474	11 905 684
Trade and other payables	6	5 121 810	4 496 848
Trust funds (securities)		4 751 528	3 788 364
Trust funds (trust)		3 167 136	3 620 472
Total liabilities		13 040 474	11 905 684
Net Assets		8 000 000	4 649 851
NET ASSETS			
Approved accumulated surplus		8 000 000	4 649 851
Total net assets		8 000 000	4 649 851

Cape Town, 31 July 2010



C SEPTEMBER
Chief Executive Officer

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 MARCH 2010

	Notes	2010 R	2009 R
Revenue		31 795 503	32 597 744
Operating revenue		30 687 857	31 146 595
Other revenue		1 107 646	1 451 149
Total expenses	25	27 105 211	28 162 597
Depreciation		1 112 056	1 059 508
Elimination of illegal gambling operations		35 296	21 433
Legal Fees		1 930 427	1 792 800
Rental		132 730	123 484
Salaries and related expenses		18 676 343	17 501 384
Travel and subsistence		1 087 543	2 410 836
Other		4 130 816	5 253 152
Gains on disposal of property, plant and equipment		3 875	214 704
Surplus for the year	25	<u>4 694 167</u>	<u>4 649 851</u>

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 31 MARCH 2010

	Note	R	R	R
		Accumulated Surplus	Capital Fund	Total Equity
Balance at 1 April 2008		-	884 646	884 646
Correction of error (note 24)		4 649 851		4 649 851
Change in accounting policy with respect to recognition of revenue from non-exchange transactions	22	-	(884 646)	(884 646)
Restated balance at 31 March 2009		4 649 851	(0)	4 649 851
Surplus for the period		4 694 167	-	4 694 167
Surplus payable to Provincial Government Western Cape		(1 344 018)	-	(1 344 018)
Balance at 31 March 2010		8 000 000	(0)	8 000 000

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2010

	Notes	2010	2009
		R	R
Cash flows from operating activities			
Receipts		356 899 326	372 018 481
Operating revenue		31 214 261	30 513 927
Interest received		1 024 881	1 300 721
Other receipts		82 765	150 428
Taxes and levies collected		324 577 418	340 053 404
Payments		(351 289 629)	(366 749 630)
Employee costs		(18 676 343)	(17 501 384)
Accounts payable		(8 131 069)	(9 850 127)
Taxes and levies distributed		(324 482 217)	(339 398 119)
Net cash flows from operating activities	13	5 609 697	5 268 850
Cash flows from investing activities			
Purchase of plant and equipment		(671 734)	(582 561)
Proceeds from sale of plant and equipment		16 149	242 264
Net cash flow from investing activities		(655 585)	(340 297)
Cash flow from financing activities			
Surplus paid to Provincial Government Western Cape			(7 091 368)
Net receipts and payments for trust accounts		509 828	2 369 315
Net cash flows from financing activities		509 828	(4 722 053)
Net increase (decrease) in cash and cash equivalents		5 463 940	206 500
Cash and cash equivalents at beginning of year	13	12 562 590	12 356 090
Cash and cash equivalents at end of year	13	18 026 530	12 562 590

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010

1 Measurement basis and accounting policies

The financial statements have been prepared in accordance with the effective Standards of Generally Recognised Accounting Practices (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board.

The financial statements have, based on the financial grants from Provincial Treasury in the form of a "roll-over" in the amount of R8 000 000 of the 2009/2010 surplus to finance the budgeted shortfall in the 2010/2011 budget, been prepared on a going concern basis and the following policies have been consistently applied in all material respects throughout the period except as indicated.

1.1 Revenue

Revenue is recognised on the accrual basis to the extent that it is probable that economic benefits will flow to the Board and the revenue can be reliably measured.

1.2 Government grants received

Government grants are recognised when there is reasonable assurance that such grant will be received and all related conditions are complied with.

1.3 Property, plant and equipment

Property, plant and equipment acquired at a cost exceeding R5 000, are shown at cost and written off on a straight line basis over its useful life at the following annual rates:

- Computer accessories
- Computers
- Library
- Equipment and furniture
- Motor Vehicles

The residual values and useful lives of assets are reviewed and adjusted if appropriate at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the carrying amount is greater than its estimated recoverable amount.

Property, plant and equipment acquired at a cost of R5 000 or less per item are depreciated at 100% in the year it is acquired.

1.4 Non-exchange transactions

Revenue from non-exchange transactions are recognised on the accrual basis to the extent that it is probable that economic benefits will flow to the Board and the revenue can be reliably measured.

1.5 Employee benefits

Short term employee benefits

The cost of all short term employee benefits is recognised during the period in which the employee renders the related service.

The provisions for employee entitlements to salaries and annual leave represents the amount which the board has a present obligation to pay as a result of employee's service provided for at the reporting date. The provisions have been calculated at undiscounted amounts based on current salary rates.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

Retirement benefit

Retirement benefits are provided for employees through a separate provident fund to which the board contributes. The fund is regulated by the Pension Funds Act and is operated as a defined contribution plan, and is managed by an independent board of trustees.

Retirement benefits are determined by the contributions to the fund and contributions are charged against income in the year in which they become payable.

1.6 *Trust funds*

Trust funds represent deposits by gaming enterprises for the purposes of covering costs and defaults incurred in terms of section 34 of the Western Cape Gambling and Racing Act, 1996 (Act 4 of 1996), as amended

1.7 *Financial instruments*

Financial instruments recognised on the Statement of financial position include trade and other receivables, cash and cash equivalents, trust funds, trade and other payables and trust liabilities.

Financial assets and financial liabilities are recognised when the board has become party to contractual provisions of the instrument.

Trade and other receivables

Trade receivables are recognised and stated at its nominal value as reduced for any impairments.

An impairment is recognised in surplus or deficit when it is probable that the Board will not be able to collect all amounts due according to the contractual terms of accounts receivable. The assessment of objective indicators of impairment for accounts receivable is done at each balance sheet date.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank, in hand and short term fixed deposits. Cash and cash equivalents are measured at fair value with changes in fair value being included in surplus or deficit.

Financial Liabilities

Financial liabilities are recognised and stated at its nominal value.

Financial liabilities include trade and other payables, provisions and trust liabilities. The carrying amount of these payables approximates fair value because of the short period to maturity of these instruments.

Impairment of financial assets

At each Statement of financial position date an assessment is made whether there is any objective evidence of impairment of financial assets. If there is evidence then the recoverable amount is estimated and an impairment loss is recognised.

A financial asset is considered impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

All impairment losses are recognised in the surplus or deficit.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

1.8 Provisions

Provisions are recognised when the board has a present obligation as a result of a past event and it is probable that this will result in an outflow of economic benefits that can be reliably estimated.

1.9 Leases

Operating Leases

The Board has entered into contracts of operating leases in which the substantial risks and rewards of ownership of the asset do not pass from the lessor to the Board. Operating lease rentals are charged against income on a straight line basis over the term of the lease.

1.10 Use of estimates, judgements and assumptions made in the preparation of the financial statements

In preparing the financial statements, management is required to make estimates and assumptions that affect reported income, expenses, assets, liabilities and disclosure of contingent assets and liabilities. Use is made of available information and the application of judgements are inherent in the formation of estimates. Significant estimates and judgements made relate to the measurement of impairment losses relating to trade and other receivables, residual values, useful lives and depreciation methods and asset impairment tests. The nature and carrying amounts of the items affected by these estimates, where applicable, are indicated in the notes relating to these items.

Other judgements made relate to classifying financial assets and liabilities into categories.

1.11 Unauthorised, irregular, Fruitless and wasteful expenditure

In terms of section 55(2)(b)(i) of the Public Finance Management Act, 1999 the financial statements must include particulars of any irregular and fruitless and wasteful expenditure.

All unauthorised, irregular and fruitless and wasteful expenditure is charged against income in the period in which they are incurred.

1.12 Inventory

Inventory is stated at the lower of cost or net realisable value while cost is determined on a first-in-first-out basis. Net realisable value represents the estimated selling price in the ordinary course of business less any costs incurred in selling and distribution.

Inventory comprise of stationery and computer consumables that shall be consumed within a short-term period in the normal business of the board and not held for resale.

1.13 Intangible assets

Identifiable development costs are recognised as an asset when it is probable that it will give rise to an asset that will generate future economic benefits or service potential for the board.

Development costs are only recognisable if an asset is created that can be measured, it is probable that it will generate future economic benefits or have service potential and the costs can be reliably measured.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

1.14 *Taxation*

The board's income is exempt from taxation in terms of Section 10(1)(cA) of the Income Tax Act.

1.15 *Contingent Liabilities*

Contingent liabilities are possible obligations that arose from past events and whose existence will be confirmed by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the board; or a present obligation that arises from past events but is not recognised because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability.

1.16 *Related parties*

Related parties disclosure represents transactions which have been entered into between the board and related parties.

2 Trade and other receivables

	2010	2009
	R	R
Amounts due in respect of trading operations	781 308	968 460
Amounts due in respect of other activities	<u>131 480</u>	<u>474 185</u>
	912 788	1 442 645
Less provision for doubtful debts	<u>61 664</u>	<u>-</u>
	<u><u>851 125</u></u>	<u><u>1 442 645</u></u>

Credit risk

The board's credit risk is primarily attributable to its trade and other receivables. The amount presented in the statement of financial performance is net of allowances for doubtful receivables, estimated by the board's management based on prior experience and the current economic environment.

The credit risk on liquid funds is limited because the counter parties are banks with high credit ratings assigned by international credit rating agencies.

The board has no significant concentration of credit risk.

3 Inventories

	2010	2009
Stationery and computer consumables on hand	<u>35 183</u>	<u>27 290</u>

4 Cash and cash equivalents

	R	R
Current account -Nedbank	4 103 866	5 149 753
Short term fixed deposit	6 000 000	-
Petty cash	<u>4 000</u>	<u>4 000</u>
	<u><u>10 107 866</u></u>	<u><u>5 153 753</u></u>

WESTERN CAPE GAMBLING AND RACING BOARD ANNUAL REPORT: 2009/2010

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

5 Property, plant and equipment

	2010						
	R	R	R	R	R	R	
	Computer Accessories	Computers	Library	Equipment & Furniture	Motor Vehicles	Equipment at cost < R5 000	Total
Gross carrying amount at beginning of year	609 905	3 524 054	-	3 066 206	230 000	452 989	7 883 154
Accumulated depreciation at beginning of year	(461 761)	(2 457 080)	-	(2 085 430)	(23 000)	(452 989)	(5 480 260)
Net carrying amount at beginning of year	148 144	1 066 974	-	980 776	207 000	-	2 402 894
Movements during the year							
Acquisitions and transfers in	29 441	556 335	-	22 764	-	63 194	671 734
Depreciation expensed for the year	(92 292)	(620 693)	-	(289 877)	(46 000)	(63 194)	(1 112 056)
Disposals and transfers out	(2 026)	(1 990)	-	(8 260)	-	-	(12 276)
Net carrying amount at end of year	83 267	1 000 626	-	705 403	161 000	-	1 950 296
Gross carrying amount at end of year	578 399	3 195 332	-	2 948 689	230 000	506 079	7 458 500
Accumulated depreciation at end of year	(495 132)	(2 194 703)	-	(2 243 291)	(69 000)	(506 079)	(5 508 204)

	2009						
	R	R	R	R	R	R	
	Computer Accessories	Computers	Library	Equipment & Furniture	Motor Vehicles	Equipment at cost < R5 000	Total
Gross carrying amount at beginning of year	1 124 494	4 008 327	31 881	3 090 740	139 593	371 304	8 766 339
Accumulated depreciation at beginning of year	(897 001)	(2 540 956)	(31 881)	(1 903 776)	(114 021)	(371 304)	(5 858 939)
Net carrying amount at beginning of year	227 493	1 467 371	-	1 186 964	25 572	-	2 907 400
Movements during the year							
Acquisitions and transfers in	11 400	136 206	-	88 828	230 000	116 127	582 561
Depreciation expensed for the year	(90 749)	(523 402)	-	(292 322)	(36 908)	(116 127)	(1 059 508)
Disposals and transfers out	-	(13 201)	-	(2 694)	(11 664)	-	(27 559)
Net carrying amount at end of year	148 144	1 066 974	-	980 776	207 000	-	2 402 894
Gross carrying amount at end of year	609 905	3 524 054	-	3 066 206	230 000	452 989	7 883 154
Accumulated depreciation at end of year	(461 761)	(2 457 080)	-	(2 085 430)	(23 000)	(452 989)	(5 480 260)

6 Trade and other payables

	2010	2009
	R	R
Accruals for accounts payable	1 898 471	2 702 671
PGWC and WP Racing Club taxes and levies	994 674	909 531
Surplus payable to PGWC prior year	884 646	884 646
Surplus payable to PGWC current year	1 344 018	-
	5 121 810	-
	5 121 810	4 496 848

WESTERN CAPE GAMBLING AND RACING BOARD ANNUAL REPORT: 2009/2010

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

7 Emoluments of board members and executive

	2010	Salary	Fees	Retire. Fund	Bonus	Other	Total
Board members							
Prof TS Madima			99 603				99 603
Mr J Levendal			136 769			31 497	168 266
Mr H Malila (Provincial Treasury Official)			-			1 495	1 495
Ms M Ntamo			80 457			2 166	82 623
Mr RG Nicholls			108 865			11 863	120 728
Rev NJ Witbooi			133 069			48 195	181 264
Adv R Vincent			49 940			6 622	56 562
			608 703			101 838	710 541

Executive

Chief Executive Officer	628 588		41 611	26 387	149 473	846 059
Manager: Legal Services	424 240		26 953	-	18 591	469 784
Manager: Admin. and Finance	451 903		31 591	51 352	125 795	660 641
Manager: Licensing	330 402		23 704	23 685	95 955	473 746
Manager: Licensing	66 425		29 204	-	132 497	228 126
Manager: Compliance	407 058		29 649	46 169	142 097	624 973
Manager: Racing and Betting	421 834		13 174	35 551	172 270	642 829
Manager: Information Tech.	183 623			7 106	52 257	242 986
	2 914 073		195 886	190 250	888 935	4 189 144

	2009	Salary	Fees	Retire. Fund	Bonus	Other	Total
Board members							
Prof TS Madima			246 496			39 410	285 906
Mr T Bonga			62 165			4 454	66 619
Mr J Levendal			150 188			44 458	194 646
Mr H Malila (Provincial Treasury Official)			-			20 186	20 186
Ms M Ntamo			106 860			17 686	124 546
Mr RG Nicholls			112 943			13 835	126 778
Rev NJ Witbooi			155 126			60 558	215 684
			833 778			200 586	1 034 365

Executive

Chief Executive Officer	523 357		35 396	-	143 089	701 842
Manager: Legal Services	200 359		15 064	7 216	33 718	256 357
Manager: Admin. and Finance	442 654		29 253	42 123	97 050	611 080
Manager: Licensing	409 509		29 065	39 777	101 934	580 285
Manager: Licensing	29 612		2 132	-	5 500	37 244
Manager: Compliance	359 832		25 475	34 522	154 731	574 560
Manager: Racing and Betting	423 959		29 065	47 381	130 564	630 969
Manager: Information Tech.	404 936		24 074	37 808	90 999	557 817
	2 794 218		189 524	208 827	757 585	3 950 154

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

8 Operating lease arrangements

Minimum lease payments under operating leases

At the balance sheet date, the board had outstanding commitments under non-cancelable operating leases, which fall due as follows:

	2010	2009
	R	R
Within one year	60 405	104 079
In the second to fifth year inclusive	<u>-</u>	<u>53 407</u>
	<u><u>60 405</u></u>	<u><u>157 486</u></u>

Operating lease payments represent rentals payable by the board for equipment hire.

9 Retirement benefit plan

The board operates a single retirement benefit plan domiciled in the Republic of South Africa and is governed by the Pension Funds Act, 1956 (Act no. 24 of 1956). All permanent staff are covered by the retirement benefit plan.

The board operates a defined contribution retirement plan for all permanent staff. The assets of the fund are held separate from those of the board, in funds under the control of trustees.

The total cost charged to income of R1 816 722 (2009: R1 613 187) represents contributions payable to the fund as specified in the rules of the fund.

10 Related party transactions

Related party relationships exist within the Board. During the year all purchasing and selling transactions were concluded at arms length. Details of related parties and related party transactions are as follows:

<i>Related party</i>	<i>Related party transaction</i>
Western Cape Provincial MEC Finance, Economic Development and Tourism - Minister A Winde (MEC responsible for Gambling)	No direct transactions
Western Cape Provincial Head Official: Provincial Treasury Dr JC Stegmann (Provincial Treasury Department responsible for Gambling)	No direct transactions
Western Cape Provincial Treasury (Provincial Treasury Department responsible for Gambling)	Taxes and levies as reflected in note 11
Western Cape Provincial Department of Economic Development and Tourism (Department within the portfolio of Minister A Winde)	No direct transactions

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

Members of the Board	Fees for attendance of meetings as reflected in note 7
Senior Management of the Board	Remuneration as reflected in note 7
Western Cape Provincial Department of Public Works Provides the Board with accommodation at no cost	No direct transactions

11 Free use of premises

The premises occupied by the board is the property of the Provincial Government of the Western Cape. The board has been granted the use of the premises at no cost for the year under review. No rental shall be payable to the Provincial Government of the Western Cape by the board in respect of its occupancy of the property. There shall be no fixed period of occupancy, and subject to Clause 4.2 of the Service Level Agreement, the board shall occupy and make use of the property on an indefinite basis. Clause 4.2 states that in the event that it becomes necessary to terminate occupancy for any reason, the Provincial Government or the board as the case may be shall cause to be served on the CEO of the board or the Provincial Government twelve months' written notice of the intended termination of such occupancy. The value of the saving is estimated at R2 500 000 per annum

12 Taxes and levies collected during the year

	2010	2009
Provincial taxes	R	R
Casino	249 456 489	267 757 477
Horse racing	37 514 245	37 172 537
Limited gambling machines	35 026 442	33 386 020
	321 997 176	338 316 034
Levies		
Casino	871 922	743 540
Horse racing	109 423	117 200
Limited gambling machines	465 660	471 740
	1 447 005	1 332 480
Interest, fines and penalties		
Casino	487 138	50 118
Horse racing	477 724	313 272
Limited gambling machines	168 375	41 500
	1 133 237	404 890
Total collected	324 577 418	340 053 404
Distributable to:		
Provincial Government Western Cape	310 591 928	326 032 740
National Responsible Gambling Programme	29 954	33 405
Western Province Racing Club (Gold Circle)	13 955 536	3 987 259
	324 577 418	340 053 404

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

13 Cash flow statement

a) Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and balances with banks. Cash and cash equivalents included in the cash flow statement comprise the following statement of amounts indicating financial position:

	2010 R	2009 R
Cash on hand and balances with banks	10 107 866	5 153 753
Cash at banks for trust accounts	7 918 664	7 408 837
	18 026 530	12 562 590

b) Property, plant and equipment

During the period, the board acquired property, plant and equipment with an aggregate cost of R671 734. Cash payments of R671 734 were made to purchase property, plant and equipment.

c) Reconciliation of net cash flows from operating activities to surplus.

	R	R
Surplus	4 694 167	4 649 851
Non cash movements		
Depreciation	1 112 056	1 059 508
Gains on disposal of property, plant and equipment	(3 875)	(214 704)
Operating cash flows before working capital changes	5 802 348	5 494 655
Working Capital	(192 652)	(225 805)
Increase / (Decrease) in payables	624 962	(1 783 431)
(Increase) in other current assets	(57 223)	(26 260)
(Increase) / decrease in inventories	(7 892)	4 043
Decrease / (Increase) in receivables	591 520	(610 452)
(Increase) /Decrease in Surplus payable to PGWC	(1 344 018)	2 190 295
Net cash flows from operating activities	5 609 697	5 268 850

14 Change in estimates

An assessment has been made of the useful life of the Board's tangible assets effective 31 March 2010. Management is of the opinion that the useful lives of the assets are in line with the current circumstances.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

15 Financial Risk Management

Interest rate management

The Board is not exposed to any material interest risk and as a consequence does not pay any material amounts of interest.

Cash funds are managed to daily operational needs and surplus funds are placed at favourable rates with reputable financial institutions in South Africa.

Credit risk management

Potential concentrations of credit risk consist primarily of cash investments, trade receivables and short term receivables. Short term cash surpluses are invested with major banks of high quality credit standing. As at 31 March 2009, management did not consider there to be any significant concentration of risk which had not been adequately provided for.

Liquidity risk

The Board has minimised its liquidity risk by ensuring that it has adequate banking facilities and funds in trust for any claim against its trade receivables.

Fair value of financial instruments

The carrying amounts reported in the statement of financial position for trade and other receivables, cash and cash equivalents, trade and other payables, provisions and financial liabilities approximate fair value.

16 Contingencies

The Board is currently involved in high court litigation on the following matters:

- An ex employee is being sued for defamation by a licence holder for actions while the ex employee was still in the employ of the board
The damages being sued for is R1 935 770 with possible legal fees of R750 000.
- A licence holder sued the board for damages allegedly suffered as a result of an accusation that an employee or employees of the board willfully delayed the processing of applications for one of the licence holders.
The damages being sued for is R1 682 000 with possible legal fees of R750 000.
- A licence holder lodged an application for the court to review a decision by the board to grant a key employee licence.
The cost of this challenge is estimated at R300 000.

Cell phone contracts

- The Board entered into sponsored cell phone contracts for a certain level of employees of the Board. These contracts are in the name of the staff and the Board pays for a certain portion of the contract. On termination of employment, the employee could either accept the contract or it reverts to the Board for the Board's account.

At 31 March 2010 the Board had entered into 7 of these contracts with a possible contingent costs of R76 048 dependant on the employment status and decision of the employee.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

17 Change in policy

The board changed its policy in accounting for capital grants from the Provincial Government Western Cape whereas the policy was to account for capital gains by creating a capital reserve equivalent to the capital gain and releasing it to the statement of financial performance by an amount equivalent to the amortisation of the asset acquired with the capital grant, the policy is amended to account for the grants in the year when the obligation attached to the grant is fulfilled.

This change in policy is effected by an early application of the standard on revenue from non-exchange transactions. Refer note 23.

18 Standards and interpretations

At the date of authorisation of the financial statements for the year ended 31 March 2010, the following standards were in issue but not yet effective:

Standard		Effective date
GRAP 21	Impairment of non-cash-generating assets	not determined
GRAP 23	Revenue from non-exchange transactions (Taxes and Transfers)	not determined
GRAP 24	Presentation of budget information in financial statements	not determined
GRAP 25	Employee benefits	not determined
GRAP 26	Impairment of cash-generating assets	not determined
GRAP 103	Heritage assets	not determined
GRAP 104	Financial instruments	not determined

All applicable Standards will be adopted at its effective date

The management is of the opinion that the impact of the application of the Standards will be as follows:

GRAP 21

This Statement will not have an effect on the financial position, performance or disclosure of the Board as the Board currently prescribes to the requirements of this Standard.

GRAP 23

This Statement will not have an effect on the financial position, performance or disclosure of the Board as the Board currently prescribes to the requirements of this Standard.

GRAP 24

This Statement will not have an effect on the financial position, performance or disclosure of the Board as the Board currently prescribes to the requirements of this Standard.

GRAP 25

This Statement will not have an effect on the financial position, performance or disclosure of the Board as the Board currently prescribes to the requirements of this Standard.

GRAP 26

This Statement will not have an effect on the financial position, performance or disclosure of the Board as the Board currently prescribes to the requirements of this Standard

GRAP 103

This Statement will not have an effect on the financial position, performance or disclosure of the Board as the Board does not have heritage assets.

GRAP 104

This Statement will not have an effect on the financial position, performance or disclosure of the Board as the Board currently prescribes to the requirements of this Standard.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

19. Reconciliation of budget surplus with the surplus in the statement of financial performance

	2010	2009
Net surplus per the statement of financial performance	4 694 167	4 649 851
Adjusted for:		
Income received in excess of budget		
	(415 233)	(3 742 307)
MEC approval to retain surplus from previous year		
	4 901 074	-
Amendment to Western Cape Gambling and Racing Act (Act 4 of 1999) for schedule 4 levies which increase was not budgeted for	(3 340 872)	-
Curtailment of expenditure in line with request to minimise expenditure for this particular year	(1 203 935)	(376 119)
Savings based on salaries	(3 815 063)	(2 084 287)
Legal fees budget (unexpended) / exceeded budget	(1 233 410)	1 552 800
Add depreciation not included in budget	1 112 057	1 059 508
Deduct capital expenditure included in budget	(674 995)	(1 055 200)
Net surplus per approved budget	<u>23 790</u>	<u>4 246</u>

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

20. Irregular expenditure	2010	2009
Included in legal expenses are expenditure which is considered irregular as the Board's Supply Chain Management process was not followed. These transactions have been referred to the Minister for Finance, Economic Development and Tourism for investigation in terms of Treasury Regulation 33.1.3	<u>1 247 342</u>	<u>-</u>
Irregular Expenditure - current year	<u>1 247 342</u>	<u>-</u>
Details of Irregular Expenditure - current year		
Appointment of Qunta Attorneys without following Supply Chain Management prescripts - referred to the MEC for investigation	<u>473 058</u>	<u>-</u>
Appointment of Qunta Attorneys without following Supply Chain Management prescripts - referred to MEC for investigation	<u>81 467</u>	<u>-</u>
Appointment of Adv Schippers without following Supply Chain Management prescripts - referred to the MEC for investigation	<u>490 428</u>	<u>-</u>
Appointment of TR Cloete without following Supply Chain Management prescripts - referred to MEC for investigation	<u>202 389</u>	<u>-</u>
21. Non-exchange transactions		
Non exchange transactions represents approved retention of surpluses / grants from the Provincial Government Western Cape to fund the budget deficit of the Board		
Retention of previous year surplus	8 000 000	4 649 851
	<u>8 000 000</u>	<u>4 649 851</u>

22. Prior period adjustments

During 2010, the board changed its accounting policy with respect to the treatment of capital grants received. In order to conform to the benchmark treatment in the Standard of GRAP on Revenue from Non-Exchange Transactions (taxes and Transfers), the board now recognises the capital grants in revenue in the year in which conditions are met. This change in accounting policy has been accounted for retrospectively. The comparative statements for 2009 has been restated to conform to the changed policy. The effect of the changes is a decrease in capital fund transferred income of R251 222 (2009). Opening Capital fund asset for 2009 has been reduced by R884 646 which is the amount of the adjustment relating to periods prior to 2009.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

23. Commitments

The board has entered into cellular phone contracts with an initial period of two years. The board is obligated to pay the subscriptions for the full term of the contract. At 31 March 2010 the Board had 16 contracts of this nature with an outstanding commitment of R76 212. Of this total commitment, R51 762 is payable within the next year and R24 450 during the year thereafter.

24. Retrospective restatement of error

During 2010, the entity discovered that the accounting for the approval granted in terms of section 53(3) of the Public Finance Management Act, 1999 (Act 1 of 1999) to accumulate cash surpluses, was incorrect.

Accumulated cash surpluses of R4,649,851 that should have been recognised in 2009 in the Statement of Changes in Net Assets, was incorrectly recognised in Trade payables and other payables in the Statement of Financial Position as being payable to the Provincial Government Western Cape.

The financial statements of 2009 have been restated to correct this error.

There is no effect in 2010.

Statement of Financial Position

	2009
	R
Decrease in Trade and other payables	<u>4 649 851</u>

Statement of Changes in Net Assets

	2009
	R
Increase in Approved Accumulated Surpluses	<u>4 649 851</u>

WESTERN CAPE GAMBLING AND RACING BOARD ANNUAL REPORT: 2009/2010

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 (CONTINUED)

	2010 R	2009 R
25 Net surplus for the year		
Revenue	31,799,378	32,812,448
Board inspectors' charge out	3,999,480	5,173,980
Exclusivity fees	5,196,606	7,615,486
Interest received	1,024,881	1,300,721
Investigation fees	16,768,761	13,698,691
Licence application fees	1,215,250	1,540,430
Operator's fee	3,507,760	3,118,008
Profit on disposal of assets	3,875	214,704
Sale of notes and sundry	82,765	150,428
Expenditure	27,105,211	28,162,597
Depreciation	1,112,056	1,059,508
Computer accessories	92,292	90,749
Computers	620,693	523,402
Motor Vehicles	46,000	36,908
Equipment at cost less than R5 000	63,194	116,127
Equipment & furniture	289,877	292,322
Elimination of illegal gambling operations	35,296	21,433
Informer rewards / entrapment funds	-	100
Storage	35,296	21,333
Legal fees	1,930,427	1,792,800
Rental	132,730	123,484
Salaries and related Expenses	18,676,343	17,501,384
Travel and subsistence	1,087,543	2,410,836
Other	4,130,816	5,253,152
Advertising	8,105	85
Advisors	120,091	518,899
Audit fees	967,955	692,995
External audit fees - current year	595,731	476,559
Internal audit fees - current year	372,224	216,436
Bad debt	61,664	-
Bank fees	29,221	25,389
Computer software annual licences	164,985	259,892
Conference & membership fees	158,071	167,019
Consumables	114,632	92,919
Courier services	18,839	16,875
Entertainment	56,219	69,398
Insurance	282,865	250,226
Lease	211,789	212,131
Motor vehicle	23,911	59,695
Postage	8,615	10,172
Publications	9,444	15,816
Recruitment	152,312	393,028
Research	-	360,596
Repairs and maintenance	569,632	431,054
Equipment	260,133	242,518
Premises	296,039	175,883
Décor	13,460	12,653
Services - Transcriptions / Translations	100,825	147,518
Security services	18,850	5,102
Skills development levy	159,977	143,570
Stationery	134,707	227,126
Telephones and communication	625,257	675,979
Telephones	132,392	160,221
Cellular telephones	190,178	204,717
Facsimile	18,171	22,009
Internet	280,400	285,350
Telkom network line	4,116	3,682
Tenth-anniversary celebration	-	375,840
Training and consulting services	132,850	101,828
Net surplus for the year	4,694,167	4,649,851

CHAPTER 4

HUMAN RESOURCES MANAGEMENT

The Office of the Board comprises 71 posts, of which 60 (or 84.50%) have been filled. A breakdown of the composition of the employee corps, specifying the number of employees within each occupational category, is reflected in Table I of Annexure "B" hereto, while the total number of employees in each of the occupational bands is depicted in Table II of Annexure "B" hereto.

A summary of the total recruitment undertaken during the reporting period is shown in Table III of Annexure "B" hereto. Instances of termination of employment occurring within the various occupational bands during the reporting period are reflected in Table IV of Annexure "B".

1. EXPENDITURE

Summaries of personnel costs by programme and salaries, overtime, home owners' allowances and medical assistance by programme are respectively depicted in Tables V and VI of Annexure "B".

2. EMPLOYMENT AND VACANCIES

A synopsis of employment and vacancies in the Office of the Board by programme is contained in Table VII of Annexure "B".

3. EMPLOYMENT CHANGES

During the reporting period, 7 persons left the employ of the Board, while 5 new employees were recruited.

4. EMPLOYMENT EQUITY

During the period under review, the Board continued with the implementation and application of its Second Employment Equity Plan, which sets targets in respect of Employment Equity over a three-year period, in accordance with the demographic composition of the economically active population of the Province. Tables I and II of Annexure "B" respectively provide information concerning the composition of the personnel corps, with reference to race, gender and disability, within the various occupational categories and occupational bands.

The current demographic composition of the personnel corps of the Office of the Board within each of the occupational bands is graphically represented in Table VIII of Annexure "B".

5. PERFORMANCE REWARDS

Performance rewards awarded to staff by race, gender and disability during the reporting period are depicted in Table IX of Annexure "B".

6. LEAVE UTILISATION

Relevant statistics in respect of leave utilisation by staff of the Board appear in Tables X, XI and XII of Annexure "B".

7. SKILLS DEVELOPMENT

Initiatives undertaken in respect of skills development during the reporting period, within the various occupational categories, and further categorised in terms of gender, are reflected in Table XIII of Annexure "B".

8. DISCIPLINARY ACTION

Disciplinary action taken during the period under review is as follows:

- The Board dismissed two employees, one employee appealed internally and the other referred his matter to the CCMA.
- Four employees were charged with misconduct for breach of the Supply Chain Management Policy.
- One employee was addressed by means of written communication.
- The employees charged with misconduct for breach of the Supply Chain Management Policy were found to be not guilty of the charges levied.

BOARD MEMBERS' INFORMATION

ANNEXURE "A"

1 APRIL 2009 – 31 MARCH 2010

1. MEMBERS' ATTENDANCE AND FEES IN RESPECT OF MEETINGS, EVENTS & DISCUSSIONS

1. Actual attendance of meetings on a consolidated basis for the Board Members of the Western Cape Gambling and Racing Board and its various Committees for a 12-month composite period.
2. Aggregate of fees for Board Meetings, Committee Meetings and Ad-Hoc events and Discussions

	Key
Board Meetings	A
Human Capital Committee	B
Social Equity Committee (Disbanded on 18 February 2010)	C
Horsing Committee	D
Infrastructure Monitoring Committee (Changed to limited payout machine Committee on 22 July 2009)	E
Finance & IT Committee	F
Casino Committee (Commenced functioning August 2009)	G
Audit Committee	H
Other (Events & Ad-hoc discussions)	I

(*Other¹): These events and discussions include inter alia public hearings, discussions with CEO or Chairperson or outside parties, attendance of conferences, interviews and Standing Committee events)

Member's Name	Total number of Meetings	Member's Fee Totals ²	Keys	Board Meetings (Total 14) (A)	Human Capital Committee (Total 6) (B)	Social Equity Committee (Total 4) (C)	Horsing Committee (Total 3) (D)	IMC / LPM Committee (Total 6) (E)	Finance & IT Committee (Total 4) (F)	Casino Committee (Total 4) (G)	Audit Committee (Total 10) (H)
Prof TS Madima	23 OF 27	R99 602	ABDGI	14 OF 14	6 OF 6	-	1 OF 3	-	-	2 OF 4	-
Ms A Lapoorta *	0 OF 1	.R0	A	0 OF 1	-	-	-	-	-	-	-
Mr JD Levendal	28 OF 28	R136 769	ACEGI	14 OF 14	-	4 OF 4	-	6 OF 6	-	4 OF 4	-
Mr HC Malila	18 OF 22	R0	ACDFI	11 OF 14	-	1 (Once off-invite)	2 OF 3	-	4 OF 4	-	-
Mr RG Nicholls **	23 OF 25	R108 864	ACFHI	7 OF 10	-	4 OF 4 (1 Co-opted)	-	-	3 OF 3	-	9 OF 9
Ms M Niamo ***	22 OF 23	R80 457	ABDEI	10 OF 10	4 OF 5	-	3 OF 3	5 OF 5	-	-	-
Adv RJ Vincent****	10 OF 11	R49 940	ABDEFI	6 OF 7	1 OF 1	-	0 OF 0	1 OF 1	1 OF 1	1 OF 1	-
Rev NJ Witbooi	28 OF 30	R133 069	ABCEI	13 OF 14	5 OF 6	4 of 4	-	6 OF 6	-	-	-

* - Newly appointed on 26 March 2010

** - Term as member expired on 31 December 2009

*** - Term as member expired on 31 December 2009

**** - Newly appointed on 26 March 2010

***** - Newly appointed on 14 September 2009

- Appointed on 26 January 2010 as a roving member on the following committees in a period when quorum was at risk: Human Capital Committee, Finance and IT Committee, Horse Racing Committee and Casino Committee

ANNEXURE "A" CONTINUED

Non-executive independent members of the Audit Committee: Not Board Members (H)

Mr JG Levendal #	10 of 10	R47 531	HI	-	-	-	-	-	10 of 10
Mr P Strachan ##	10 of 10	R40 250	HI	-	-	-	-	-	10 of 10
Mr P Slaek ###	2 of 2	R8 000	H	-	-	-	-	-	2 of 2

- # - Term expired 18 October 2009 – re-appointed 19 October 2009 for two years
- ## - Term expired 18 October 2009 – re-appointed 19 October 2009 for one year
- ### - Newly appointed on 29 September 2009 for three years

Ad-hoc events / discussions based on relevancy to Members

Member's Name	Other (Ad-hoc events / discussions)
Prof TS Madima	(1) 34
Ms A Lapoorta *	0
Mr JD Levendal	6
Mr HC Mailila	2
Mr RG Nicholls **	8
Ms M Ntamo ***	6
Adv RJ Vincent****	3
Rev NJ Witbooi	4
Mr JG Levendal	4
Mr PJ Strachan	3
Mr P Slaek	0

COMMITTEES OF THE BOARD

"B"

HUMAN CAPITAL COMMITTEE

- Prof TS Madima (Chairperson)
- Rev NJ Witbooi (Member)
- Ms M Ntamo [Board member term expired 31 Dec 2009] (Newly appointed as Board member on 26 March 2010)
- Adv RJ Vincent (Appointed as roving committee member for interim period 26 January – 29 April 2010)

"C"

SOCIAL EQUITY COMMITTEE

- Mr RG Nicholls (Chairperson) [Board member term expired 31 Dec 2009]
- Mr JD Levendal
- Rev NJ Witbooi

ANNEXURE “A” CONTINUED

“D”

HORSERACING COMMITTEE

Mr HC Malila (Chairperson)
 Prof TS Madima (Member)
 Ms M Ntamo [Board member term expired 31 Dec 2009] (Newly appointed as Board member on 26 March 2010)
 Adv RJ Vincent (Appointed as roving committee member for interim period 26 January – 29 April 2010)

“E”

IMC / LPM COMMITTEE [Changed form Infrastructure Monitoring to Limited Payout Machine Committee]

Ms M Ntamo (Chairperson) [Board member term expired 31 Dec 2009] (Newly appointed as Board member on 26 March 2010)
 Mr JD Levendal (Member)
 Rev NJ Witbooi (Acting Chairperson: Period 1 January to 29 April 2010)
 Adv RJ Vincent (Appointed as roving committee member for interim period 26 January – 29 April 2010)

“F”

FINANCE & IT COMMITTEE

Mr RG Nicholls (Chairperson) [Board member term expired 31 Dec 2009]
 Mr HC Malila (Member)
 Adv RJ Vincent (Appointed as roving committee member for interim period 26 January – 29 April 2010)

“G”

CASINO COMMITTEE

Mr JD Levendal (Chairperson)
 Prof TS Madima (Member)
 Adv RJ Vincent (Appointed as roving committee member for interim period 26 January – 29 April 2010)

“H”

AUDIT COMMITTEE

Mr JG Levendal (Independent non-executive Chairperson) [Audit Committee member term expired 18 October 2009] (Re-appointed from 19 October 2009 for two years)
 Mr P Strachan (Independent non-executive Member) [Audit Committee member term expired 18 October 2009] (Re-appointed from 19 October 2009 for one year)
 Mr P Slaek (Independent non-executive Member) (Newly appointed on 29 September 2009 for three years)
 Mr RG Nicholls [Board member term expired 31 Dec 2009]

(A Legal Steering body functions on informal basis through mostly written inputs via email – no formal meetings)

Prof TS Madima
 Ms M Ntamo [Board member term expired 31 Dec 2009]] (Newly appointed as Board member on 26 March 2010)
 Adv RJ Vincent

TABLE I

TOTAL NUMBER OF EMPLOYEES (INCLUDING EMPLOYEES WITH DISABILITIES) IN EACH OF THE FOLLOWING OCCUPATIONAL CATEGORIES AS ON 31 MARCH 2010

ANNEXURE "B"

Occupational categories (SASCO)	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	4	3	-	3	1	4	-	1	16
Professionals	-	-	-	-	-	-	-	-	-
Technicians and associate professionals	7	4	-	4	4	5	-	-	24
Clerks	-	3	-	1	3	10	-	3	20
Service and sales workers	-	-	-	-	-	-	-	-	-
Skilled agriculture and fishery workers	-	-	-	-	-	-	-	-	-
Craft and related trade workers	-	-	-	-	-	-	-	-	-
Plant and machine operators and assemblers	-	-	-	-	-	-	-	-	-
Elementary occupations									
Total	11	10	-	8	8	19	-	4	60
Employees with disability	-	-	-	-	-	-	-	-	-

TABLE II

TOTAL NUMBER OF EMPLOYEES (INCLUDING EMPLOYEES WITH DISABILITIES) IN EACH OF THE FOLLOWING OCCUPATIONAL BANDS AS ON 31 MARCH 2010

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	-	1	-	-	-	-	-	-	1
Senior Management	1	2	-	-	-	2	-	-	5
Professionally qualified and experienced specialists and mid-management	3	-	-	4	1	2	-	1	11
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	7	4	-	4	4	5	-	-	24
Semi-skilled and discretionary decision making	-	3	-	0	3	10	-	3	19
Unskilled and defined decision-making	-	-	-	-	-	-	-	-	-
Total	11	10	-	8	8	19	-	4	60

ANNEXURE "B" CONTINUED

TABLE III

RECRUITMENT FOR THE PERIOD 1 APRIL 2009 TO 31 MARCH 2010

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	-	-	-	-	-	-	-	-	-
Senior Management	1	-	-	-	-	-	-	-	1
Professionally qualified and experienced specialists and mid-management	-	-	-	-	-	-	-	-	-
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	-	1	-	-	-	-	-	-	1
Semi-skilled and discretionary decision making	-	-	-	-	2	1	-	-	3
Unskilled and defined decision-making									-
Total	1	1	-	-	2	1	-	-	5

TABLE IV

TERMINATIONS FOR THE PERIOD 1 APRIL 2009 TO 31 MARCH 2010

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	-	-	-	-	-	-	-	-	-
Senior Management	-	-	-	1	-	-	-	-	1
Professionally qualified and experienced specialists and mid-management	-	-	-	-	-	-	-	-	-
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	-	3	-	1	-	1	-	-	5
Semi-skilled and discretionary decision making	-	-	-	-	1	-	-	-	1
Unskilled and defined decision-making									-
Total	-	3	-	2	1	1	-	-	7
Employees with disabilities	-	-	-	-	-	-	-	-	-

ANNEXURE "B" CONTINUED

TABLE V

PERSONNEL COSTS BY PROGRAMME 2009/2010

Programme	Total Expenditure (R)	Personnel Expenditure (R)	Training Expenditure (R)	Professional and Special Services (R)	Personnel cost as a percent of total expenditure	Average personnel cost per employee (R)
Administration *	11 290 7731	5 447 384	98 371	-	48%	209 515
Gambling	5 002 827	4 425 429	7 666	-	88%	316 102
Racing & Betting	3 817 389	3 475 686	6 796	-	91%	386 187
Licensing	4 421 836	4 266 617	5 146	-	96%	250 977
IT	2 104 173	977 369	38 245	-	46%	195 414
Total	26 636 998	18 592 185	156 224	-	70%	238 361

* Administration Programme includes the Board, the Administration & Finance Department and Executive Management

TABLE VI

SALARIES, OVERTIME, HOME OWNER'S ALLOWANCE AND MEDICAL ASSISTANCE BY PROGRAMME 2009/2010

Programme	Salaries		Overtime		Home Owner's Allowance		Medical Assistance	
	Amount (R'000)	Salaries as a % of personnel cost	Amount (R'000)	Overtime as a % of personnel cost	Amount (R)	HOA as a % of personnel cost	Amount (R'000)	Medical Assistance as a % of personnel cost
Administration *	4 241 847	78	22 913	0.42	-	-	324 528	5.96
Gambling	3 129 123	71	1 929	0.04	-	-	269 038	6.69
Racing & Betting	2 339 455	67	3 995	0.11	-	-	212 691	6.12
Licensing	3 232 437	76	-	0.00	-	-	289 521	6.79
IT	738 591	76	27 140	2.78	-	-	80 787	8.27
Total	13 681 453	74	55 977	0.30	-	-	1 203 565	6.47

* Administration Programme includes the Board, the Administration & Finance Department and Executive Management

TABLE VII

EMPLOYMENT AND VACANCIES BY PROGRAMME 2009/2010

Programme	Number of Posts	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
Administration	12	11	8.33%	0
Executive Management	8	5	37.75%	0
Compliance	17	14	17.65%	0
Racing & Betting	12	9	25.00%	0
Licensing	15	14	6.67%	0
IT	5	5	0.00%	0
Roving Chiefs	2	2	0.00%	0

Total	71	60	15.49%	0
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ANNEXURE "B" CONTINUED

TABLE VIII
COMPOSITION OF THE STAFF OF THE BOARD AS AT 31 MARCH 2010

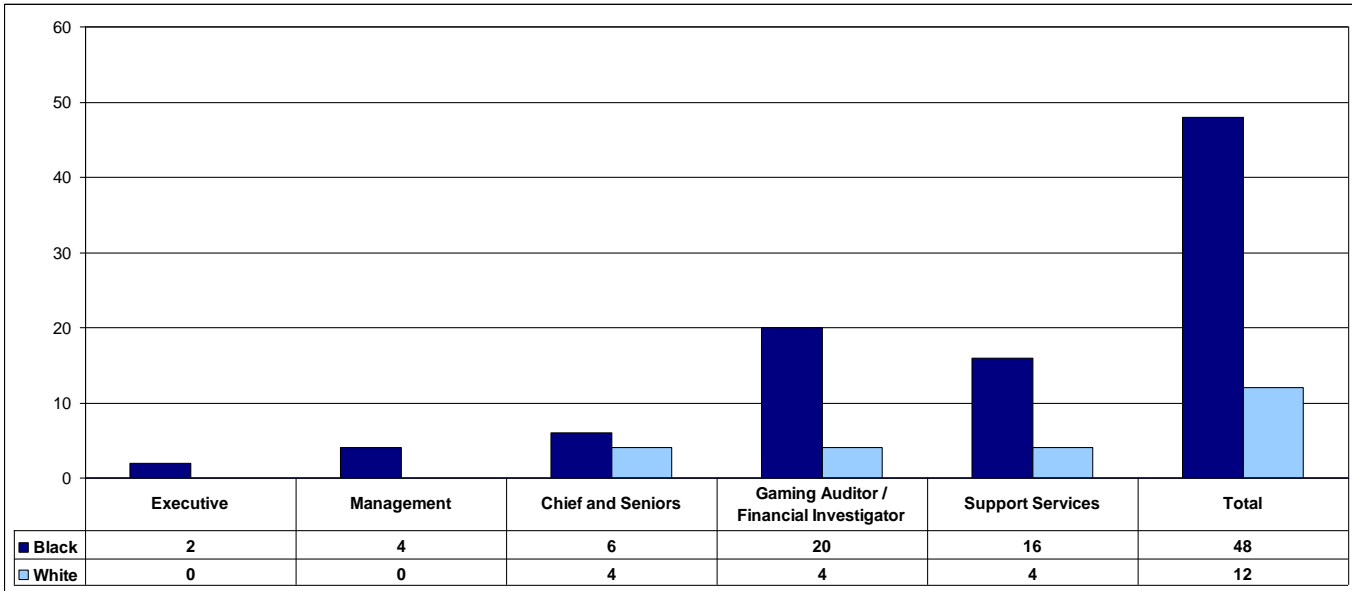


TABLE IX
PERFORMANCE REWARDS BY RACE, GENDER AND DISABILITY FOR THE PERIOD
1 APRIL 2009 TO 31 MARCH 2009

	Beneficiary Profile			Cost	
	Number of Beneficiaries	Total number of employees in group	% of total within group	Cost (R'000)	Average cost per employee (R'000)
African					
Male	6	11	54.55%	18	3.0
Female	5	8	62.50%	12	2.4
Asian					
Male	0	0	0.00%	0	0
Female	0	0	0.00%	0	0
Coloured					
Male	10	12	100.00%	60	6.00
Female	14	19	73.68%	79	5.64
White					
Male	9	8	112.50%	99	11.00
Female	4	4	100.00%	25	6.25
Employees with a disability	0	0	0.00%	0	0.00
Total	46	60	80.00%	293	6.10

ANNEXURE "B" CONTINUED

**TABLE X
ANNUAL LEAVE FOR THE PERIOD 1 APRIL 2009 TO 31 MARCH 2010**

Total days taken	Number of employees	Average days taken monthly per employee
1314	67	1.63

**TABLE XI
SICK LEAVE FOR THE PERIOD 1 APRIL 2009 TO 31 MARCH 2010**

Total Days	% days with medical certificate	Number of employees taking sick leave	% of total employees taking sick leave	Average days per employee	Estimated Cost (R)
490	72.24	49	73.13	7.31	R360 768.28

Note : The estimated cost of sick leave is calculated per employee on the benefit amount on a 250-day work year.

**TABLE XII
LEAVE PAYOUTS FOR THE PERIOD 1 APRIL 2009 TO 31 MARCH 2010**

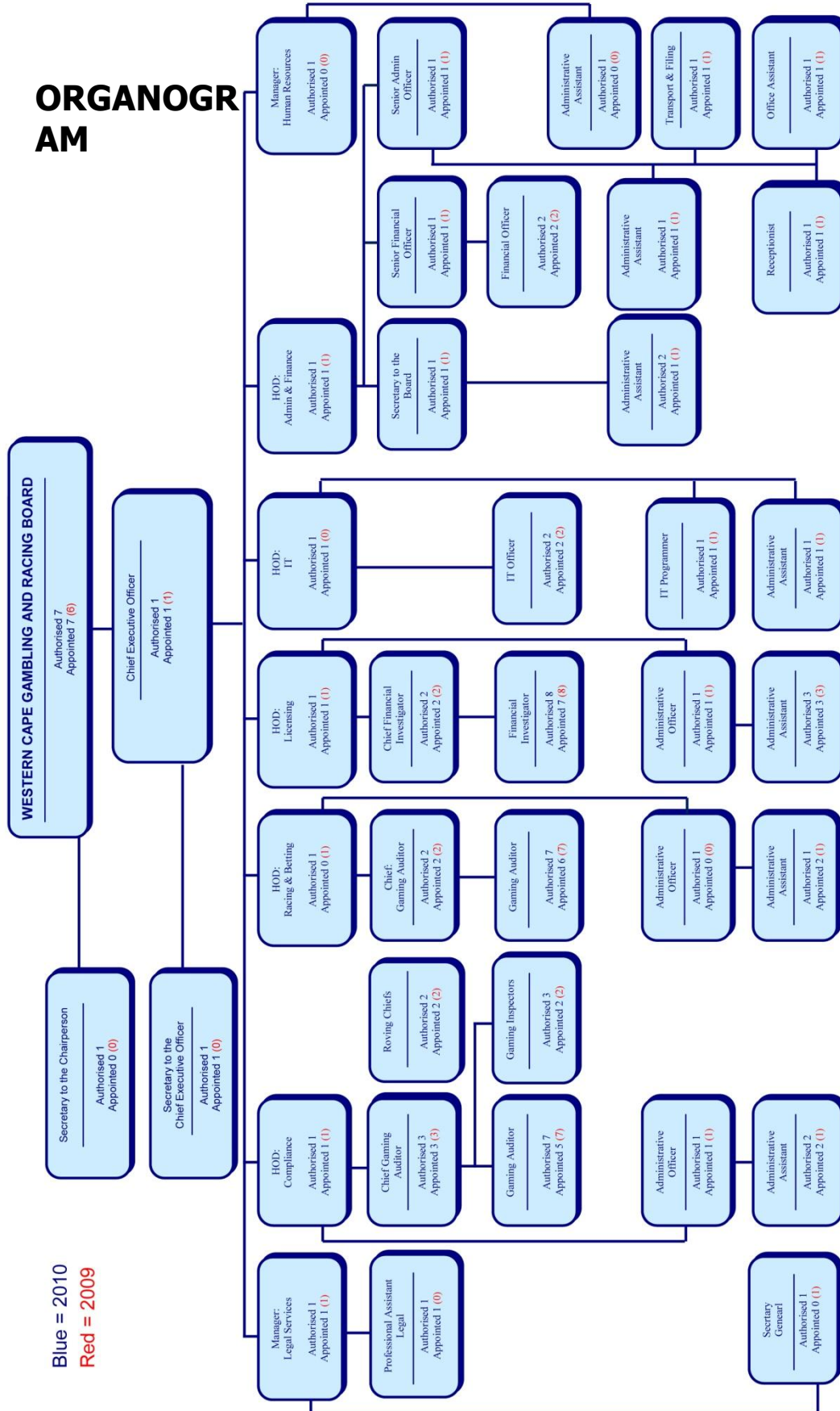
Total days taken	Total Amount (R)	Number of Employees	Average payment per employee (R)
Leave payment for 2009/2010 due to non-utilisation of leave for the previous cycle	101 281.73	12	8 440.14
Current leave payout on termination of service for 2009/2010	87 458.25	6	14 576.38

**TABLE XIII
SKILLS DEVELOPMENT TRAINING PROVIDED FROM 1 APRIL 2009 TO 31 MARCH 2010**

Occupational categories	Gender	Number of employees at 1 April 2009	Training provided within the reporting period			
			Leaderships	Skills programmes & other short courses	Other forms of training*	Total
Legislators, senior officials and managers (Manco)	Female	6	-	7	-	7
	Male	10	-	20	-	20
Professionals	Female	-	-	-	-	-
	Male	-	-	-	-	-
Technicians and associate professionals	Female	10	-	1	-	1
	Male	18	-	2	-	2
Clerks	Female	14	-	9	-	9
	Male	4	-	1	-	1
Sub Total	Female	30	-	17	-	17
	Male	32	-	23	-	23
Total		62	-	40	-	40

- *Computer-based training courses completed by personnel of the Board*

ORGANOGRAM



Blue = 2010
 Red = 2009