



The Western Cape Gambling and Racing Board – an equal opportunity employer – is a statutory body established primarily to regulate and monitor the gambling and horseracing industry in the Western Cape. The Board invites applications for the following vacant positions.

## GAMING AUDITOR: ENFORCEMENT

**The duties attached to this position include:**

- Investigate allegations of illegal gambling and related activities in a manner that ensures the successful prosecution of illegal operators
- Compile operational plans on illegal operations
- Assist the SAPS and other relevant enforcement agencies with the effective closure of all illegal gambling establishments
- Establish and maintain relations with relevant enforcement agencies
- Assist with the training of enforcement officials on all aspects relating to illegal gambling
- Assist with the investigation of SAPS-related matters on individuals and entities that apply to the Board for a licence
- Brief the Public Prosecutor with reference to specific cases and provide the relevant evidence to ensure the successful prosecution of illegal gambling establishments
- Independently and impartially investigate relevant punter disputes referred to the Board and assist with the processing of excluded person applications
- Conduct inspections at licensed premises in the Province to ensure compliance.

Although not a requirement, it will be advantageous if a person works in a relevant environment within the crime hotspots in the Western Cape.

## GAMING AUDITOR: CASINOS, BOOKMAKERS AND LPMs

**The duties attached to this position include:**

- Perform regular risk-based tax and compliance audits at the premises of the various casinos, limited pay-out machine (LPM) operators, bookmakers and bingo operators throughout the Western Cape
- Perform inspections at LPM sites and bookmaker premises
- Develop and maintain risk analysis, information flow charts, audit programmes and procedures
- Ensure the appropriateness of all applicable gambling legislation and operators' internal control standards
- Keep abreast with new auditing techniques and advances in the gaming industry
- On an ongoing basis, make recommendations for the improvement and development of licensed operators' operational and financial procedures
- Maintain key external relationships with regulatory authorities in other jurisdictions and the various industry sectors
- Monitor the socio-economic effects of gambling on the inhabitants of the Province of the Western Cape.

In addition to the requirements listed below, a sound knowledge and experience of software packages such as TeamMate will be an advantage.

## INFORMATION RELEVANT TO BOTH THE ABOVEMENTIONED POSITIONS

The purpose of these positions is to create mutual cooperation and a supportive environment within the department and between the department and its internal and external stakeholders through open communication, including having proper audit engagement and exit meetings and ensuring that every licence holder has a clear understanding of this department's regulatory expectations.

**The minimum requirements are:**

- Grade 12 with a minimum of five years' appropriate experience, or a relevant three-year post-Grade 12 qualification with a minimum of three years' appropriate experience in either a gaming or regulatory environment.

The Board is looking for hardworking, independent persons with drive and initiative, capable of working with attention to detail and able to function effectively with people on all levels. The successful candidates will display good interpersonal, creative-thinking and problem-solving skills, must be fluent in English and must be computer literate. Sound knowledge and experience of software packages such as Microsoft will be an advantage.

As the incumbents will work with confidential information, a high level of integrity and willingness to be subjected to periodic external probity investigations are essential. Furthermore, willingness to travel, own transport and a valid driver's licence are required, while knowledge and experience of database integrity checks will be an advantage.

**Remuneration:** R543 769,89 per annum, which includes a medical allowance, car allowance, provident fund and an annual bonus. In addition, an annual performance bonus based on merit as well as a housing allowance are offered.

**Enquiries:** Mr Robin Bennett on 021 480 7423.

Your comprehensive CV and a covering letter, with specific reference to the post being applied for, must be submitted via email to [hr@wcgrb.co.za](mailto:hr@wcgrb.co.za).

Correspondence will be limited to shortlisted candidates only. If you have not been contacted within four weeks of the closing date, please accept that your application has been unsuccessful. The Board reserves the right not to make an appointment.

**The Board supports both employment equity and affirmative action as contained in its employment equity plan and affirmative action policies and targets and the position will be filled in accordance with the relevant plan and policies.**



**Closing date:  
27 March 2020**